

**POLICE COMMITTEE**  
**February 17, 2015**  
**6:00 P.M.**  
**Police Department Training Room**  
**1710 Plainfield Road**

1. Call to Order
2. Public Comment and Communications
3. Approval of Meeting Minutes – January 19, 2015
4. Ordinance – Surplus Property
5. Motion to Approve Purchase of Phone Recording System
6. Motion to Approve Purchase of Active Shooter Kits
7. Update on Crime Free Housing
8. Update on Burglary Pattern from November 17<sup>th</sup>
9. 13<sup>th</sup> Period Monthly Report
10. Next Meeting Date – March 16, 2015
11. Adjournment

**POLICE COMMITTEE  
MEETING MINUTES  
January 19, 2015**

**Call to Order**

The meeting was called to order at 6:01 p.m. in the police department training room. In attendance: Alderman/Chairman McIvor, Alderman Kenny and Alderman Belczak, Chief Brown, Deputy Chief John Cooper, Assistant City Administrator Paul Nosek.

**Public Comment and Communications**

There were no public comment or communications presented.

**Minutes**

The minutes of the October 20, 2014, Police Committee meeting were unanimously approved.

**Sale of Surplus Property**

Staff requested various pieces of city property to be declared as surplus and auctioned using an on-line auction service "Public Surplus" or disposed of accordingly. The Committee unanimously recommended approval.

**Purchase of Department owned Glock**

The Staff recommends that the Police Committee approve the purchase of (38) Glock 22 pistols, holsters, mag pouches and rail mounted flashlights from Ray O'Herron Co., Inc. in the amount of \$25,830.66. The old Department issued pistols will be traded in to Ray O'Herron Co. The Committee unanimously recommended approval.

**Purchase of Crime Scene Barrier**

The Staff recommends that the Police Committee approve the purchase of the SRN 1000 Premier Double barrier system in the amount of \$5,197.00 using Department of Justice forfeited and awarded funds. The Committee unanimously approved.

**Purchase of Vigilant License Plate Reader**

Staff is requesting to purchase (2) License Plate Reader 3 Camera Systems from Vigilant Solutions in the amount of \$35,940.00 using Department of Justice award money. The Committee unanimously approved.

**Purchase of TI Simulator Equipment**

Staff is requesting to purchase additional equipment to be used with the TI firearms training simulator using Department of Justice Award Money in the amount of \$10,050.00 from TI Training Labs. The Committee unanimously approved.

**Purchase of Gas Masks**

The Staff recommends that the Police Committee approve a proposal for the purchase of (40) AVON C50 Gas Masks and filters to be issued to all the sworn officers from PRO-TECH for the amount of \$13,160.00 using DOJ Award money. Committee unanimously approved.

**Update on Crime Free Housing**

Chief Brown mentioned that a training meeting with Darien property managers is being coordinated by Officers Nick Skweres and Rich Stutte. Estimated attendance is 30-40 people. The target date for this meeting is March 4, 2015.

**Update on Burglary Pattern from November 17<sup>th</sup>**

There have not been any residential burglaries in Darien since November 17, 2014. There is an increase of reports of increase in suspicious activity and requests by residents to watch their homes while away.

**Discussion of Radar Speed Sign Purchase**

The Darien Police Department purchased a radar speed sign from All Traffic Solutions. The cost was \$4865.00, which was purchased with seized funds. Deputy Chief Cooper highlighted the features of the sign.

**Discussion of Coffee with a Cop**

Alderman McIvor recommended implementing this program which will increase community engagement. She suggested advertising this program on Direct Connect and that the interactions should be in tandem with other community meetings such as home owner association meetings. The Committee agreed to discuss this program further at the next meeting on February 16, 2015.

**Monthly Report**

The review of the written monthly report will be done at the Council meeting. Chief Brown did highlight several items in the report.

**Adjournment**

The Committee Meeting was adjourned at 6:53 p.m.

Approved: \_\_\_\_\_  
Date

Alderman: \_\_\_\_\_  
Joseph Kenny

Chairman: \_\_\_\_\_  
Sylvia McIvor

Alderman: \_\_\_\_\_  
Thomas Belczak

**AGENDA MEMO**  
**Police Committee**  
**February 17, 2015**

**ISSUE STATEMENT**

Approval of an ordinance authorizing the disposal of surplus property.

**BACKGROUND/HISTORY**

Staff is requesting that the following property be declared as surplus property and auctioned using an on-line auction service, Public Surplus, or disposed of:

<b>ITEM</b>	<b>EXPLANATION</b>
1 Traffic Vests - 75	No longer useful to City
2 Samsonite Plastic Briefcase	No longer useful to City
3 Plastic CD Disc Racks - 2	No longer useful to City

**STAFF/COMMITTEE RECOMMENDATION**

Based upon the above information, staff recommends that the items above be declared surplus property and be auctioned or disposed of.

**ALTERNATE CONSIDERATION**

Not approving this ordinance at this time would be an alternate consideration.

**DECISION MODE**

If approved by the Committee, this item will be placed on the March 2, 2015 City Council Agenda for formal Council approval.

**AGENDA MEMO**  
**Police Committee**  
**February 17, 2015**

**ISSUE STATEMENT**

Motion approving the purchase of a recording system for digital phones using Department of Justice award money.

**BACKGROUND/HISTORY**

For the past three years the management model of the Darien Police Department has been one based upon accountability. That accountability must be ingrained in every aspect of the operation whether for field or administrative operations. In recent months, we have received complaints regarding telephone etiquette and customer service. These complaints have not been able to be attributed to any single individual. In an effort to refine our operation and provide the highest level of customer service possible, staff is seeking to acquire technology that will allow us to record, play-back and listen to live telephone calls. We believe that very much, like body worn cameras for police officers that the recorded calls will increase the accountability of the records section personnel and as such, change the behavior of those receiving calls from our public. The solution we have identified provides this level of managerial oversight and accountability for the records section personnel. Staff has also received quotes from two vendors for this service and would like to proceed to the acquisition and implementation phase.

The Darien Police Department is a proud participant in the United States Department of Justice and the United States Department of Treasury Equitable Sharing Program for State and Local Law Enforcement Agencies. For the last two years the Darien Police Department has participated in federal task forces whose goal is to stem the flow of illegal narcotics into the Chicago metropolitan area which is one of the major hubs for illegal narcotics coming into the United States. It is the goal of this program to not only cut off the flow of illegal narcotics into the area, but to take away and use the tools, proceeds and property derived from any criminal activity against the offenders. These seized tools, proceeds and property are ultimately a deterrent to criminal activity and an enhancement to law enforcement. Under the *Guidelines of the Equitable Sharing Program*, the funds received cannot be used to replace or supplant the police department's regularly budgeted monies but augment the police budget. These seized monies may only be used by the police department in order to augment the police budget. This purchase meets the *Guidelines of the Equitable Sharing Program* and will provide an important tool for the police department that otherwise would not be available without participation in the Equitable Sharing Program.

**Proposals/Bids**

<b>COMPANY</b>	<b>AMOUNT</b>
VersaDial Solutions	\$4,771.00
Voice Print International	\$10,331.00

**STAFF/COMMITTEE RECOMMENDATION**

The staff recommends that the Police Committee approve the purchase of this equipment in the amount of \$4,771.00 from VersaDial Solutions.

**ALTERNATE CONSIDERATION**

The alternate consideration would be to not approve purchasing the additional equipment at this time.

**DECISION MODE**

This item will be placed on the March 2, 2015 agenda for formal Council consideration and approval.

Versadial Solutions Proforma Invoice / Order Form



**PURCHASE DETAILS**

Purchase Order Number:  
 Order Date:  
 Terms: Invoice to be paid prior to shipment.  
 S0.15H0.100.1

**SOLUTION PRICE SUMMARY**

Qty	Items	Description	List Price	Discount Price	Subtotal
1	Complete Recording System for 5 Nortel Digital Phones	-VDL-PC-BASIC MidTower or minitower PC with 2 PCIe slots. Windows 7 Pro (64-bit), i3 CPU, 4GB DDR, 1TB hard drive (200GB system partition, 800GB data Partition, up to 150,000 channels hours with highest compression). DVD+RW drive (up to 800 channels hours per media) for archiving. 1 real time audio monitoring. Fast recall capabilities. Remote playback and monitoring via TCP/IP LAN using Versadial remote client software. Build and test service. (VGA monitor is not included) (Qty:1) -NGX809-EH Full-size PCIe card 50-pin amphenol female connector, 8 digital PBX channels. (Qty:1) -VSLIC_1 VSLogger 1 channel license, unlimited (Channels 1-30) (Qty:5) -PT1609-PAN16 Punch Block (66 type) and Telco cable (50 pin) for connecting phone or extension lines to recording cards, 24 channels (Qty:1) -LICKEY_USB License Key (USB), no VSLogger licenses. (Qty:1) -ADV_INSTALL_SUPPORT Advanced Installation Support fee (one time fee for complex VoIP, SMDR, D-Channel, CTI configurations) (Qty:1)	\$5,190.00	\$4,596.00	\$4,596.00

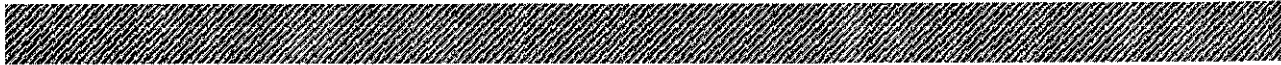
List Price:	\$5,190.00
Promotional Discount Expires on:	12/31/2014
	\$594.00
Subtotal:	\$4,596.00
Shipping:	\$175.00
Tax/Other:	\$0.00
<b>Total:</b>	<b>\$4,771.00</b>

\_\_\_\_\_ Initials

Satisfaction Guarantee: 30 day money back guarantee on all purchases\*

PC 2-17-15

# Versadial Solutions Proforma Invoice / Order Form



Vendor:	
Company	Versadial Solution
Address	9940 Irvine Center Dr
City, ST, ZIP	Irvine, CA, 92618, USA
Phone	(949) 457-0650
Fax	(949) 457-0465
Email	sales@versadial.com

## CUSTOMER INFORMATION

Company	Darien Police Department
Name	Chief Brown
Address	
City, ST., ZIP	
Phone	
Email	
Project Name	
Date	12/15/2014

## SCOPE OF PROJECT



### Solution: Complete Recording System for 5 Nortel Digital Phones

Notes: Complete Recording System for 5 Nortel Digital Phones. One year software updates and unlimited support cases. Unlimited licenses for Remote Client. Wiring from recorder to lines under 100 feet for digital phones.

## COMPANY PROPOSAL



We Versadial Solutions, propose the above solution in the amount of: \$4771

Installation: Versadial's time for installation of our products can vary based on the current telecom infrastructure and the amount of system configuration needed. The estimated time for install is dependent on a variety of factors; as there may be additional technical requirements (SMDR, SIP, G.729 codec, quantity of remote users, custom permissions, etc.) or unforeseen circumstances. Please take these factors into account when calculating for installation "billable hours" with an outside installer or when providing quotes to an end-user.

## SHIPPING & BILLING



Ship To:

Company  
 Att:  
 Address  
 City/State/Zip  
 Country

Bill To:

## PAYMENT



Circle One:  Check  
 Wire Transfer  
 Credit Card (VISA, Mastercard, AmEx)

Name:	
CC#	
Exp Date	
Security Code	

## OWNER ACCEPTANCE



I have read and agree to Versadial's Terms and Conditions. I approve and authorize to process this order.

Submitted by (owner or authorized representative)

Date



PC 2-17-15

# VPI Preliminary Proposal

IMMEDIATE RESULTS. UNMATCHED VALUE.<sup>SM</sup>

Voice Print International, Inc. 160 Camino Ruiz, Camarillo, CA 93012 Phone: 800.200-5430 Fax: 805.389.5202 Email: Sales@VPI-Corp.com

**Customer:** Darein Police Department **VPI Rep:** Don Marek **REV:** 051914  
**Contact:** Ernest Brown  
**Phone:** 630 353 8351  
**Job Location:**  
**Country:** USA **Proposal Date:** 1/9/2015  
**Proposal Valid Through:** 4/9/2015

**SOFTWARE:**

QTY	PART NUMBER	DESCRIPTION	UNIT LIST	EXT. LIST	UNIT NET	EXT. NET
5	VP-CVR-E	VPI CAPTURE ESSENTIAL. Voice Recording License. Per Activated Channel.	\$300	\$1,500	\$165	\$825
1	VP-VPS-100	V-Portal system activation (CPU) license. Sized to support systems up to 100 seats or recording channels.	\$1,800	\$1,800	\$990	\$990
<b>VPI Software SUBTOTAL:</b>			<b>\$3,300</b>		<b>(\$1,485)</b>	<b>\$1,815</b>
Software Discount (on New Licenses):			45.0%		(\$1,485)	

**1ST YEAR SUPPORT & MAINTENANCE:**

QTY	PART NUMBER	DESCRIPTION	Discount	List	UNIT NET	EXT. NET
1	VP-MTC	1st Year Support & Maintenance: STANDARD Level 12 x 5 (ALL TIERS):		\$396		
<b>1st Year Support &amp; Maintenance SUBTOTAL:</b>				<b>\$396</b>		<b>\$396</b>

**HARDWARE & 3rd PARTY SOFTWARE:**

QTY	PART NUMBER	DESCRIPTION	UNIT LIST	EXT. LIST	UNIT NET	EXT. NET
1	VP-2U-PS	Dell R520 - 2U Chassis - Win2008 Server (Raid 1: Dual 1TB Drives). External DVD archiving drive. Dual Power Supplies. 3 voiceboard slots available.	\$4,100	\$4,100	\$4,100	\$4,100
1	VP-Digital-16S	16 Port Digital Interface Card.	\$950	\$950	\$950	\$950
<b>Hardware (includes 12 months of Priority Replacement warranty) SUBTOTAL:</b>						<b>\$5,050</b>

**IMPLEMENTATION & PROFESSIONAL SERVICES:**

QTY	PART NUMBER	DESCRIPTION	DAILY RATE (LIST)	EXTENDED (LIST)	DAILY RATE (NET)	EXTENDED (NET)
1	VP-RI	Remote Installation Daily Rate: (Business Hours)	\$1,840	\$1,840	\$1,840	\$1,840
0.5	VP-RT	Remote Training Daily Rate: (Business Hours)	\$1,760	\$880	\$1,760	\$880
<b>Professional Services SUBTOTAL:</b>						<b>\$2,720</b>

**FIXED BID EXPENSES:**

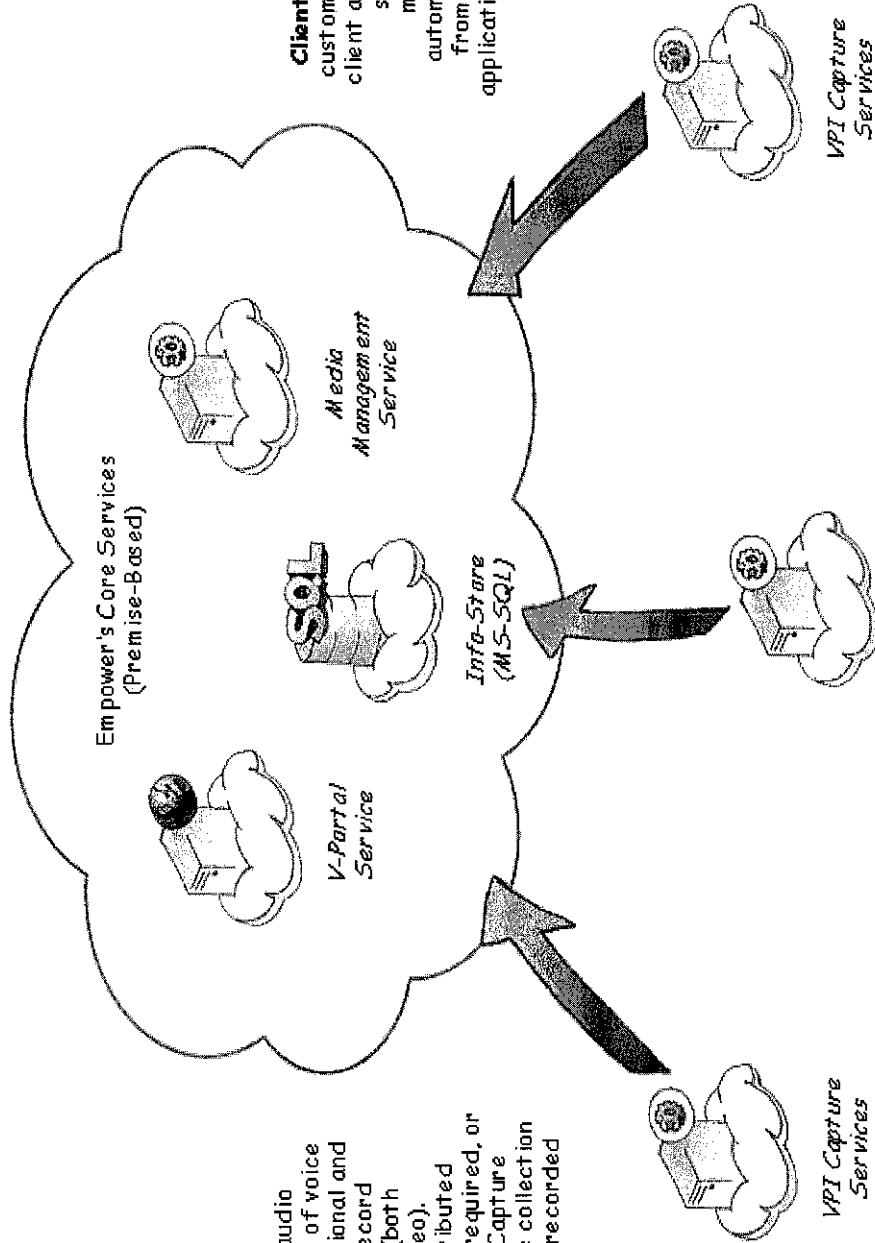
Shipping and Production Services:	\$350
<b>Fixed Bid SUBTOTAL:</b>	<b>\$350</b>
<b>TOTAL PROPOSAL:</b>	<b>(\$11,816) (\$1,485) \$10,331</b>

**Additional Notes:**  
 WOULD NEED EXTRA WORK DONE BY A/S \$ ?

**ALL PRICING IS CONSIDERED BUDGETARY. CUSTOMER ENVIRONMENT MUST BE VALIDATED FOR FINAL PRICING TO BE CONFIRMED.**  
 All prices are in US dollars.  
 Pricing is for VPI software and services only and does not include any 3rd party product or services that may apply, if applicable.  
 Price does not include applicable taxes. Customer will be invoiced separately for these costs.  
 System does not include computer peripherals (monitor, keyboard, mouse, etc...). To be provided by the customer  
 Services are exclusive of travel and associated expenses. Customer will be invoiced separately for these costs, Not to exceed \$1,200 for the 1st day and \$300 each additional day per person (US Only).  
 All services take place during normal business hours, unless otherwise noted.  
 This information is confidential and proprietary to Voice Print International, Inc. (dba "VPI"), is intended for review and use by the named customer / prospect only and is not to be shared with any third parties without VPI's prior written consent

**V-Portal** : Browser-based user & administration interface application. Provides centralized access to all applications in the Empower suite (recording retrieval and replay, on-line evaluation form completion, data visualization and administration).

**Media Management Service** : Receives and stores recorded media from all Capture Nodes. Uses business rules to automatically retain or purge recorded media per defined retention requirements. Processes user playback requests through V-Portal.



**Capture Service**: Records audio interactions using a variety of voice acquisition methods (traditional and VoIP audio). Also used to record workstation video activity (both "thick" and "thin" client video). Capture Nodes can be distributed through the enterprise as required, or centralized when possible. Capture nodes are also used for the collection of metadata associated to recorded interactions.

**Client Applications** : If desired, customers can deploy a variety of client applications for workstation screen recording, appending metadata to recordings, and automatically pulling information from agent workstations. These applications are optional and can be deployed per customer requirements.

Services are designed to operate on standard Microsoft Windows operating systems.

For smaller-scale implementations, services can be combined onto a single server as required.

Artwork created by John Twist ([www.TheJoyofCode.com](http://www.TheJoyofCode.com))

## John Cooper

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**From:** Donald Marek <dmarek@vpi-corp.com>  
**Sent:** Friday, January 9, 2015 1:08 PM  
**To:** John Cooper  
**Cc:** Jeff Ready; Scott Bindas; Ernest Brown  
**Subject:** VPI Revised Proposal Attached  
**Attachments:** Darein Police Department PP 010915.xlsx; VPI\_Solution\_Design\_Workbook\_2014.xlsx

Hi John,

Thanks for your time on the demo yesterday. I am very pleased that you feel that VPI's recording application will be a good fit for your non emergency call center. I know at this time you are not interested in investing the time needed to develop a QA/QI program. When you do our QA application will greatly reduce your labor hours in that area.

The attached proposal will provide you with the ability to easily search and replay calls for dispute resolution. It will also be a great way to provide training for your staff by sharing their good calls and pointing out any weaknesses in bad ones.

I have revised the proposal to reflect a remote install and removed the licensing for QA. You also have the option of providing your own server. The specifications are outlines in the attached solution design workbook under 'all in one' server. The reduction in the proposal will be roughly \$4400 if you provide.

If I can be of assistance in any way please let me know.

All the Best,

Donald Marek  
Inside Sales Manager, Public Safety & Security  
Voice Print International



Tel: 1.800.200.5430 x5245 | Fax: 1.805.389.5202  
DMarek@VPI-corp.com | [Public Safety Solutions](#) | [Blog](#)



PLEASE JOIN US IN MAKING A DIFFERENCE. THINK BEFORE YOU PRINT.

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**AGENDA MEMO**  
**Police Committee**  
**February 17, 2015**

**ISSUE STATEMENT**

Staff is requesting approval to purchase seventeen (17) Active Shooter Response Kits using Department of Justice award money.

**BACKGROUND/HISTORY**

Active Shooter Response Kits include an over the uniform carrier with a front and back rifle rated ballistic plates and a ballistic helmet. These kits enhance the ballistic protection of officers during active shooting situations – especially involving rifle rounds. Each patrol vehicle and detective vehicle would be equipped with a kit. These would be deployed based on the type of call.

Active Shooter kits were researched by Sergeant Liss who is a former SWAT officer and firearms instructor. Based on what was offered in each kit – he recommended the purchase of KDH kits from Police 1 equipment company out of South Elgin, Illinois.

The Darien Police Department is a proud participant in the United States Department of Justice and the United States Department of Treasury Equitable Sharing Program for State and Local Law Enforcement Agencies. For the last two years the Darien Police Department has participated in federal task forces whose goal is to stem the flow of illegal narcotics into the Chicago metropolitan area which is one of the major hubs for illegal narcotics coming into the United States. It is the goal of this program to not only cut off the flow of illegal narcotics into the area, but to take away and use the tools, proceeds and property derived from any criminal activity against the offenders. These seized tools, proceeds and property are ultimately a deterrent to criminal activity and an enhancement to law enforcement. Under the *Guidelines of the Equitable Sharing Program*, the funds received cannot be used to replace or supplant the police department's regularly budgeted monies but augment the police budget. These seized monies may only be used by the police department in order to augment the police budget. This purchase meets the *Guidelines of the Equitable Sharing Program* and will provide an important tool for the police department that otherwise would not be available without participation in the Equitable Sharing Program.

**Proposals/Bids**

COMPANY	AMOUNT
KDH	\$11,475 seventeen (17) kits
Pro-Tech	\$9,366 seventeen (17) kits
GH Armor Systems	\$10,200 seventeen (17) kits

**STAFF/COMMITTEE RECOMMENDATION**

The staff recommends that the Police Committee approve the purchase of this equipment in the amount of \$11,475.00 from KDH Defense Systems.

**ALTERNATE CONSIDERATION**

The alternate consideration would be to not approve purchasing the additional equipment at this time.

**DECISION MODE**

This item will be placed on the March 2, 2015 agenda for formal Council consideration and approval.



Police One Equipment, Inc.  
 360 Production Drive, South Elgin IL 60177  
 Telephone: (847) 289-9000 Fax: (847) 289-9001



# Quote

**TO: Darien Police Department**  
**1710 Plainfield Road**  
**Darien, IL 60561**

Date: 2/9/2015

**ATTN: Deputy Chief Cooper**

**Ref: KDH Equipment**

We are pleased to submit the following quotation in accordance with your request and subject to the Terms and Conditions listed below.

Qty	Part Number	Description	Each	Extended
17	Active Shooter	KDH, Active Shooter Response Kit, two (2) NIJ Level IV plates (front & rear), Black, with "POLICE" ID panels (front & rear) and a canvas carry bag	\$375.00	\$6,375.00
17	KDH-102	KDH Level 3A Ballistic Helmet, Large, Black, No NVG Holes, Pad system, 1/2" pads	\$300.00	\$5,100.00
			<b>Total of All Equipment:</b>	<b>\$11,475.00</b>
Estimated Delivery: On Request		<b>BY: Bob Duffy</b> Police One Equipment, Inc.		



# ACTIVE SHOOTER RESPONSE KIT

KDH's new Active Shooter Response Kit allows officers to rapidly up-armor with a plate carrier to increase their level of protection, addressing the potential threat of rifle or high powered firearms typically encountered in an active shooter response situation.

## BENEFITS

- Immediately meets LEO's needs in an active shooter response situation
- Plate carrier rapidly dons over existing uniform and concealable vest for quick response
- Level IV stand alone front & back shooters cut hard armor plates provide for rifle threat protection

## FEATURES

- MOLLE compatible carrier for attachment of additional equipment pouches
- Fully adjustable shoulder and side straps
- 2" buckles on sides for rapid deployment
- Padded shoulders for comfortable fit
- Padded & channeled interior liner allows air flow for cooling and comfort
- Robust drag handle
- High profile POLICE or SHERIFF ID panels on front & back
- Available in black, coyote tan, ranger green or multi-cam
- One size fits most
- Made in the USA

**AMERICAN-MADE CUSTOM BODY ARMOR SOLUTIONS**  
Military • Law Enforcement • Corrections • International

[www.KDHDefenseSystems.com](http://www.KDHDefenseSystems.com) • Toll Free: 866.517.1113



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**KDH**  
DEFENSE SYSTEMS

*Redefining Performance Excellence*



# ACTIVE SHOOTER RESPONSE KIT



*Redefining Performance Excellence*

## Immediately Meets LEO's Needs in an Active Shooter Response Situation

KDH's new Active Shooter Response Kit allows officers to rapidly up-armor with a plate carrier to increase their level of protection, addressing the potential threat of rifle or high-powered firearms typically encountered in an active shooter response situation.

### Benefits:

- Immediately meets LEO's needs in an active shooter response situation
- Plate carrier rapidly dons over existing uniform and concealable vest for quick response
- Level IV stand alone front & back shooters cut hard armor plates provide for rifle threat protection

### Features:

- MOLLE compatible carrier for attachment of additional equipment pouches
- Fully adjustable shoulder and side straps
- 2" buckles on sides for rapid deployment
- Padded shoulders for comfortable fit
- Padded & channeled interior liner allows air flow for cooling and comfort
- Robust drag handle
- High profile POLICE or SHERIFF ID panels on front & back
- Available in Black, Ranger Green, Coyote Tan, Multi-Cam, MARPAT/Woodland Digital Camo
- One size fits most - Made in the USA



**KDH Defense Systems, Inc.**  
750A Fieldcrest Road, Eden, NC 27288  
LOCAL / INTERNATIONAL: (336) 635.4158  
TOLL FREE: (866) 517.1113  
FAX: (336) 635.4160  
[www.KDHdefensesystems.com](http://www.KDHdefensesystems.com)

[facebook.com/KDHdefense](https://facebook.com/KDHdefense)



[twitter.com/KDHdefense](https://twitter.com/KDHdefense)



[youtube.com/KDHdefense](https://youtube.com/KDHdefense)



**TECHNICAL SUMMARY****KDH-MICH HELMET**

*Tested in Accordance National Institute of Justice Standard 0106-06/ NIJ 0108.01  
LEVEL IIIA Protection*

<b>Manufacturer</b>	<b>KDH Defense Systems, Inc</b>
<b>Model</b>	<b>KDH-PASGT HELMET</b>
<b>Threat Level</b>	<b>IIIA</b>
<b>Calibers Rounds</b>	<b>44mag 240gr. SWCGC 9mm 124gr. FMJ</b>
<b>Sizes</b>	<b>XS,S,M,L,XL,</b>



<b>Weight</b>	<b>Small</b>	<b>2.97lbs</b>
	<b>Meduim</b>	<b>3.09lbs</b>
	<b>Large</b>	<b>3.21lbs</b>
	<b>Xlarge</b>	<b>3.57lbs</b>

<b>Optional</b>	<b>4PT STANDARD ( ASPS) H BACK 4PT COLOR AND TEXTURE OPTIONS NAP PAD AND FRONTAL SHROUD RAIL SYSTEM MID CUT, HIGH CUT, LOW CU,</b>
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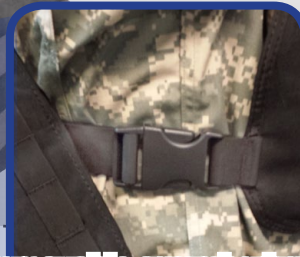
# PR25 KIT

## Plate Rack Kit



**Want these pouches? Add \$40.00**

- (1) Double Kangaroo pouch (2 M4 and 2 Pistol Mags),
  - (1) General Utility pouch and (1) Medic pouch
- AVAILABLE in BLACK or OD GREEN



### INCLUDES:

- (1) Plate Rack: (BLACK or OD GREEN)
- (2) Level IV Stand-Alone ballistic plates  
(1) Shooters and (1) Regular Cut plate
- (2) ID Badges: (POLICE, SHERIFF, MEDIC, TROOPER)  
Ask about our various ID color options

# \$349.00



want 6x8 side plates?  
add **\$249.00**

need a Level IIIA ACH  
helmet?  
add **\$199.00**

available in BLACK or OD Green





# ASK

# ACTIVE SHOOTER KIT



## HARNESS

- Front & rear 10x12" plate pockets
- 1000D Cordura for durability
- MOLLE attachment with ID's
- Adjustable at shoulders and sides



## PLATE(S)

- One or two plates per kit
- NIJ 0101.04/2005 Certified
- 10x12" Level IV Stand Alone
- 8.5 lbs ea, Ceramic, Single Curve



## CARRY BAG

- Accepts harness and up to 2 plates
- Double zipper main compartment with divider
- Padded shoulder strap
- Durable Cordura with MOLLE attachment



**READY IS THE ONLY OPTION.**

1 Sentry Drive | PO Box 280 | Dover, TN 37058  
TOLL FREE (866) 920-5940 | FAX (866) 920-5941

[www.gharmorsystems.com](http://www.gharmorsystems.com)

# CITY OF DARIEN

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## Police Department

### POLICE PERIOD REPORT

13<sup>th</sup> Period 2014

December, 2014

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*Professionalism*

*Integrity*

*Respect*

*Compassion*

#### **Inside This Issue**

Citizen Tips	2
Crime Update	2
Community Engagement	3
Burglaries in Darien	3-4
Police Department People and Places	4
Review	4-5
Police Department Trends	6-10
Statistics	10-14

## **Citizen Tips**

Handicap parking restrictions are a serious matter. The Illinois Secretary of State's Office receives complaints concerning the misuse of disability parking spaces and parking placards. In an effort to combat the problem, Mr. White's office has made available a link that enables residents to report a problem in the community. The following link: [www.cyberdriveillinois.com](http://www.cyberdriveillinois.com) can be accessed and at the bottom of the home page, a second link entitled "Persons with Disabilities Parking Complaint Form" can be used to report the problem. The complaint can be made anonymously or you can provide a name and an e-mail.

We want to continually admonish the public about the on-going rise in the number of telephone scams. The scams are continuously being updated or modified to match a new set of circumstances. Last month we published a fairly exhaustive list of the scams taking place. Many of the scams are being attempted by telephone where a caller on the phone gives the potential victim a story about an investigation by the IRS, a loved one in jail, easy ways to secure money, and the list goes on and on. The primary similarity is that each of these callers is requesting money. Often the money is asked to be placed on a green dot card or some other form of untraceable document used to move money. The best remedy for these scams is to HANG UP your telephone and dial 911. Do not communicate with these offenders.

### **These new scams were reported in January/February**

- **Make Money With Apple** - resident received e-mail for opportunity to make money advertising Apple product on their personal car. Subject told resident he would be paid \$500. Resident received check for \$2520 with instructions to mail the remainder \$1,970 to an address in California. The check is not legitimate. If the resident cashed the check, he would be responsible for full repayment to the bank. Do not deposit or cash any check received that is for an amount greater than originally stated. Contact the bank listed on the check to verify the check is legitimate. Do not respond to unsolicited offers on phone, Internet, or through mail.
- **Free Walmart Gas Card** - resident received a phone call from subject claiming she won a Walmart gas card and would need to provide a credit card number for shipping charges. This is a scam. Once the caller has a credit card number, fraudulent charges will appear.

## **Crime Update**

The Darien murder case that shocked us all involved a local man; Joseph Spitalli, 36, was sentenced to 65 years in prison in the murder of a Skokie man and the abduction of his ex-girlfriend. The murder was domestic in nature and underscores another joint effort by Darien Police officers and detectives working in tandem with members of our sister agencies to resolve a terrible crime.

## **Community Engagement**

As the Darien Police Department seeks to expand on our community partnerships we are currently seeking to utilize those partnerships to continue our efforts at crime reduction and to make Darien safer as a community. We are actively engaged with the following efforts:

1. Evaluating a plan to reduce the number of thefts from lockers at Hinsdale South High School (HSHS). We will collaborate with school officials (Mrs. Palmer, Mr. Bitto and of course our School Resource Officer (SRO), Rich Stutte) to achieve our crime reduction goals in this area.
2. We will work with the park district in order to see how best to enhance safety at our parks. The parks are safe now, but from time to time we have problems related to vandalism where property is damaged or defaced and burglaries to motor vehicles.
3. We are also seeking ways to introduce our citizens to some of the new technology being used by the Darien police department, such as our firearms simulator
4. Last, but certainly not least, we discussed in our recent Police Committee the possibility of a protocol to more effectively engage the community with a program that is known nationwide as Coffee with a Cop. The program involves a scheduled meeting between citizens and police officers hosted by a local establishment. In this case the establishment simply provides the location and it presents itself as an opportunity to sit down and have informal discussion with your officers about a wide array of topics. Alderman McIvor of the Police Committee introduced the idea and we determined that it is a worthwhile effort.

All of these ideas are in the early stages. For example, the initiative at HSHS is in the analytical stage now, where by the crime analyst is examining factors associates with the data, time of day, day of week, location and we will be seeking proactive and collaborative ways of elimination or reduction of incidents.

## **Burglaries in Darien**

We continue to be hyper-vigilant related to residential burglaries in Darien. Within the Investigative Services section of the Department we are continuing to collaborate with other agencies to compare notes and identify potential offenders. It is our desire to grow on many of the strategies as a community that we developed late last year:

- a. Residents continuing to report suspicious activity.
- b. Continuing to request house watches
- c. Writing down license plates and descriptions when people or vehicles seem out of place
- d. Registering your private video surveillance systems with the City of Darien

- e. Installing alarms and turning them on
- f. Avoiding patterns that are easily detectible.

We are also contemplating a burglary seminar for the early or mid-spring. The seminar would involve a panel presentation consisting of experts in a variety of disciplines and even individuals who had been convicted of burglaries in the past, followed by a question and answer session from the audience. It is my belief that as the weather warms and in spite of our best efforts at patrol, we must take more steps in order to prevent what we can predict. Please feel free to send me an e-mail or to stop me on the street to offer your thoughts on any of the ideas or even new ideas that you may have. I am always seeking new opportunities to meet with the community and community groups.

### **Police Department People and Places**

We want to congratulate Detective Bill foster on his retirement from the Darien Police Department. Bill's last day was January 27<sup>th</sup> 2015. There was a cake and coffee celebration to celebrate his retirement on that day. Bill will be missed.

### **Review**

As one year closes and another begins, we review our agency; we examine our efficiency as a police department in three ways:

1. Numerically, based upon crime statistics that compare increases or reductions in crime as compared to a prior time frame.
2. A determination of whether or not we have implemented those practices and protocols that are construed to be "best practices" throughout the industry and prevent or diminish the potential federal oversight and protect us in the event of litigation.
3. Equally important, is the perception of safety held by our residents. The public's perception of the effectiveness of their police department is a rule generally linked to the public's perception of its safety.

In terms of statistical analysis we conducted a three year comparison. The three year comparison does two things for the examination:

1. Identifies the crime trend.
2. Creates a comparison for two particular points in time.

Our comparison involves the three year period prior to my tenure (2009 - 2011) compared to the three years (2012 - 2014) of my tenure. In that regard here is how we stand:

- Armed robbery 83% reduction or five (5) fewer incidents.
- Burglary to Motor Vehicle 40% reduction or one hundred (100) fewer incidents
- Residential Burglary 20% reduction or seventeen (17) fewer incidents

- Motor Vehicle Theft 46% reduction or twenty two (22) fewer incidents
- Domestic battery +35% increase or forty (40) more incidents
- Retail Theft +71% increase or thirty eight (38) more incidents

What is clear is that in many critical areas we are trending in the right direction, downward. What is equally clear is that we have some work to do, and that the statistical success means little unless our residents believe that Darien is a safe place. Certainly as the Chief of Police, that is not something that can be measured with data, but only by your satisfaction with what we are doing, and I would hope and pray that you feel that you are safe. The Darien Police Department continues to pursue every effort to ensure and certify your safety. Working together and collaboratively will guarantee the achievement of that goal.

The other metric for effectiveness as a law enforcement agency is how well are we doing with management practices that ultimately protect the tax dollars of the residents against federal oversight and litigation. That protection comes in the form of engaging in management practices that are recognized as best practices throughout the industry. It also comes in the form of implementing policies that are sound and designed to provide the highest level of protection for the public the officers and ultimately precious tax dollars.

Hillard-Heintz is one of the leading business/law enforcement consulting firms conducting business today. They have done work for any number of law enforcement agencies. They are also directly connected to the leading law enforcement, business and corporate think tanks and organizations. As such, they are as likely as most, if not more so, to have their fingers on the pulse of the law enforcement community and what is important and where the dangers may be. They are currently performing services for the city of Schaumburg, Baltimore and other jurisdictions that are reeling from departments in scandal or faced with poor management practices.

The information below is taken from their blog. It is accompanied with our monthly newsletter in order to underscore the efforts Darien Police Department and how the Command Staff is addressing and has addressed the concerns and issues that are at the forefront of the nightly news as it pertains to public safety. Please review this information with the understanding that many of the changes you have heard about in Darien over the past three years were implemented in an effort to preempt the potential for danger and protect the human resources of our personnel , their economic and emotional resources, along with the tax dollars of Darien residents. A breach in any of the areas outlined, can be catastrophic to the integrity and reputation of a police department as well as the economy of the city. The problems created by failing to adopt and implement sound management principles frequently results in federal oversight of the core practices of the city, and accompanied by ancillary results that require the implementation of unfunded mandates that are paid for by unbudgeted tax dollars.

The federal oversight often results in a federal consent decree. The decree is the result of a Department of Justice finding that the municipality (Police Department) has failed to function in the best interest of the public, because it engages in practices or fails to implement practices that constitutionally serve the public. A consent decree in larger cities like New Orleans and Los Angeles have cost those cities 55 million and 25 million respectively, in dollars that were not



previously earmarked or budgeted for. In smaller cities like East Haven, Ct. the cost has been estimated at around 3-5 million, but these costs are not budgeted for, and come directly from city tax dollars.

***Trend #1: Community-Oriented Policing Is Now a Strategic Priority for Every Single State and Local Law Enforcement Agency***

This is a strong statement – but we think community-oriented policing will command greater prioritization and resources in 2015 than in any prior year. Public scrutiny of police behavior is at an all-time high. Comments by President Obama on Tuesday and by the U.S. Attorney General last week indicated that reforming policing and rebuilding trust in law enforcement across minority communities will be a high priority for the current administration and a “legacy item” for President Obama

<http://www.washingtonpost.com/blogs/post-politics/wp/2015/01/15/holder-improving-community-police-relations-will-be-legacy-item-of-obama-administration/>.

As the U.S. Department of Justice’s Community Oriented Policing Services (COPS) has championed<<http://www.cops.usdoj.gov/Publications/e030917193-CP-Defined.pdf>> in a range of reports, this will require – in 2015 and beyond – a consistent focus on aligning organizational management, structure, personnel, and information systems to support community partnerships and proactive problem-solving. We anticipate that law enforcement agencies – particularly at the state and local level – will bring much greater resources and attention to priorities such as the following:

- Creation of greater openness and transparency for communities served
- Organizational transformation from a protective or closed culture to one driven by accountability
- Integration of opportunities for community outreach and partnership into police operations
- Identification and implementation of problem-solving strategies
- Commissioning of organizational evaluations that inform police leaders of critical issues

**What Darien Police Department is Doing - Trend #1:**

1. As we move toward a department rooted in a Community Oriented Policing Model, we expanded community engagement to all officers rather than just one single point of contact, as we continue we will seek to interweave the philosophy into every aspect of the department. Even though the President’s and Attorney General’s remarks were focused largely on minority communities, we believe that these concerns are equally important for all departments whether the community is a minority community or serves members of the minority community.

Pursuing the crime free housing ordinance is an example of community based policing and collaborative efforts

- a) Immediate reporting of a developing burglary pattern to media and other informational outlets, and engaging the community to help resolve the problem is another example community oriented policing.
  - b) Use of data, analysis and the problem solving model in developing long term solutions to crime and disorder problems
  - c) Spending time at local schools and providing presentations based upon identified requests and needs of the school administrators.
2. Greater transparency; by publishing data, we have made more information available to the public than at any other time;
- a) The monthly newsletter from the Chief
  - b) Crime mapping available to public with crime mapping software
  - c) Publish crime alerts and emerging crime trends
  - d) Town hall meetings to discuss hot topics
  - e) Presentations to senior citizens and other community groups
  - f) We began gradually moving from a protective culture to one driven by accountability:
    1. Rather than pre-set maximum or minimum staffing we provided the supervising sergeants to define their own needs based upon historical data, linked to emerging trends, pre-planned events and contemporaneous shifts in crime.
    2. We have used data and the problem solving model and community/business collaborations to reduce crime.

***Trend #2: Federal Oversight of Police Accountability Will Increase Dramatically***

We expect to see a substantial increase in federal oversight of policing operations in 2015. Much of this scrutiny will focus on appropriate use of force, procedural justice and police patterns and practices that infringe on constitutional rights. Other high-priority areas of review will include crisis intervention, management and supervision of officers, and preventing biased-based policing. Given media pressure and both the DOJ threat of, and public outcry for, federal investigations designed to lead to a consent decree, government leaders from aldermen and city managers to police chiefs will place a much higher premium on funding and fast-tracking strategies such as:

- Early intervention systems that identify officers with a pattern of problematic performance
- Improved and expanded training for police
- Transparency in accountability and enforcement
- Policies and procedures that are comprehensive and up-to-date
- De-escalation of officer-citizen encounters
- And most importantly, a greater emphasis on the sanctity of life

## **What Darien Police Department is Doing-Trend #2:**

In the area of the second trend, this is a serious issue and a cost prohibitive sanction if it results in a consent decree. Cities across the country, such as, Cleveland, Pittsburg, New Orleans, Los Angeles and locally Schaumburg along with more than 20 other jurisdictions have found themselves either under a federal consent decree or attempting to re-image their department in order to prevent such a decree. The cost of such federal oversight has ranged from 5 million to 55 million to manage organizational changes mandated by the decrees.

1. Amended the complaint and disciplinary policy to log all complaints
2. Purchased Guardian Tracking subscription in order to track officer behavior and identify problem employees.
3. Developed a per diem policy for expenditure reimbursements
4. Changed the policy on accepting gratuities
5. In process of a policy review to ensure policies match procedures
6. Amended the policy on tracking the use of force
7. Developing a use of force model and training to work in tandem with defensive tactics
8. Met with local NAACP President to discuss our policies and protections against inappropriate behavior
9. Changed the weapons policy
10. Changed the suspension policy
11. Acquired a firearms simulator to ensure quality judgment based training and post incident response to officer involved shootings.

## ***Trend #3: Pressure on Agencies to Use On-Body Cameras Will Increase***

One of the many outcomes of Trends #1 and #2 will be an increase in the rate of police agency implementation of on-body cameras. Evidence indicates that these cameras dramatically reduce use of force complaints. Police behave better and citizens are less likely to lie.

We anticipate, however, an even more vigorous debate this year on the need to balance the benefits for law enforcement agencies using these cameras to gather evidence on both behavior and criminal activity and privacy rights. This national discussion will range across the following issues:

- Development of best-in-class standards
- Limits on dissemination
- Defining discretion to record
- Protection of privacy for both citizen and officer
- A common national legal authority for police to record both audio and video
- Constitutional authority to record in a private residence
- Cost implications for law enforcement departmental budgets already under duress

### **What Darien Police Department is Doing -Trend #3:**

1. In August of 2014, well before the furor over body cameras began to expand, I inquired of the DuPage County State's Attorney about the acquisition of body worn cameras.
2. The Command Staff has evaluated through demonstration of their capacity, several companies that supply body worn cameras.
3. We have made a decision to acquire body worn cameras, but have opted to await the release of the camera that will interface with our existing "in-car" camera system and download features available.
4. We continue in discussions with the State's Attorney and DuPage Chiefs as to impediments locally, such as the statutes pertaining to consensual and non-consensual overhear requirements.
5. We are also in the discussion phase of what our requirements will be on server space and retention of data.
6. We have begun early discussion with members of the rank and file.
7. We currently have sufficient seized monies to equip all of our officers and purchase a system.

### ***Trend #4: Social Media Will Play an Even Stronger Role in More Law Enforcement Investigations***

Social media is arguably the single most important new tool for investigators over the last five years or more. As innovation in technology and across the Internet evolves, police and law enforcement investigators will continue to discover new ways and means to incorporate social media in criminal investigations. The extent of information that can now be gathered from postings – not just by criminals or witnesses but by subjects of almost any investigation – is prompting investigators in the public sector to increase their application and knowledge of social media to disseminate information and gather intelligence.

According to the IACP Center for Social Media, more than [8 of every 10 agencies in the country](#) are leveraging social media to fight crime.

- Agencies are gathering information for investigations into issues ranging from missing persons, sex offenders and other individuals subject to arrest to conspiracies, gang participation and recruitment, and online crimes such as identity theft, Internet scams and cyberbullying.
- For example, the FBI is currently helping a Connecticut municipality investigate a [shooting threat on the social media app Yik Yak](#). The agency is also [teaming with the Center for Missing and Exploited Children, Facebook and AMBER Alerts](#) to help protect children at risk.

We expect to see this trend accelerate in 2015. [As the courts continue to clarify how social media can be used](#), law enforcement agencies will refine their approaches to engaging social media. We'll see innovation in new areas and also greater adoption rates for emerging best practices in law enforcement social media use. Police will use social media more often, for example, to [engage with communities, expand the distribution of crime alerts](#) to smart phones

and mobile-broadband devices, and strengthen prosecution cases by demonstrating that [police notified the suspect via social media](#), among other tactics.

#### **What Darien Police Department is Doing – Trend #4:**

Inasmuch as young people and criminals alike find a certain amount of perceived anonymity in cyber-space in general, but on social media in particular, social media becomes a virtual gold mine of information about on-going criminal investigations.

1. Early in 2014 we tasked our detectives and SRO with evaluating some products that will enhance our ability to conduct investigations via social media.
2. Education must also be a component of the effort to prevent social media from being used inappropriately, so we have been and will continue to do presentations on how to protect yourself when using social media.
3. We are seeking to acquire a product that our detectives and SRO will be able to utilize in their investigation, we hope to have this tool in place before the end of the current school year.

As you can see, the Darien Police Department is proactively at the cutting edge of technology in an effort to continue providing the best police service possible and ensuring that Darien is the safest place to live in the Midwest initially, but ultimately in the entire United States

## STATISTICS

13th Period 2014

### *Offense and Incident Report Statistics*

<i>Type</i>	<i>13th 2014</i>	<i>13th 2013</i>	<i>13th 2012</i>	<i>Percent Change</i>	<i>YTD 2014</i>	<i>YTD 2013</i>	<i>YTD 2012</i>	<i>Percent Change</i>
<i>Assault</i>	0	0	0	NC	5	3	8	+66.7%
<i>Burglary</i>	0	1	2	-100%	16	30	39	-46.7%
<i>Res burglary</i>	0	0	1	NC	26	30	28	-13.3%
<i>Criminal Damage</i>	9	5	13	+80%	63	69	165	-8.7%
<i>Criminal Trespass</i>	0	0	0	NC	7	5	8	+40%
<i>Disorderly Conduct</i>	2	2	4	NC	58	56	54	+3.6%
<i>Domestic Violence</i>	10	12	16	-16.7%	172	149	148	+15.4%
<i>Drug Offense</i>	6	2	4	+200%	36	39	50	-7.7%
<i>Theft</i>	7	5	13	+40%	173	134	128	+29.1%
<i>Robbery</i>	0	0	0	NC	4	3	3	+33.3%
<i>BMV</i>	2	4	3	-50%	50	44	80	+13.6%
<i>CSA</i>	0	0	0	NC	2	5	2	-60%
<i>Battery</i>	0	2	3	-100%	44	32	32	+37.5%
<i>DUI</i>	5	4	4	+25%	35	52	77	-32.7%
<b>TOTAL</b>	<b>41</b>	<b>37</b>	<b>63</b>	<b>+10.8%</b>	<b>691</b>	<b>611</b>	<b>822</b>	<b>+6.1%</b>

## STATISTICS

13th Period 2014

### Key Statistics

Type	13th 2014	13th 2013	13th 2012	Percent change	YTD 2014	YTD 2013	YTD 2012	Percent Change
Events Created	2593	1764	1263	+47%	27189	20161	22434	+34.9%
911 Calls	494	530	461	-6.8%	6831	6642	7026	+2.8%
Domestic Calls	16	22	29	-27.3%	245	289	356	-15.2%
Loud Party	7	2	2	+250%	26	36	37	-27.8%
Adult Arrest	63	51	64	+23.5%	665	641	991	+3.7%
Juvenile Arrest	5	3	7	+66.7%	86	112	120	-23.2%
Business Checks	312	171	117	+82.5%	1602	1385	3046	+15.7%
Lock out	28	48	26	-41.7%	243	363	338	-33.1%
House Checks	254	33	28	+699.7%	264	256	403	+3.1%
Assist Other Agency	28	26	64	+7.7%	374	399	487	-31.3%
Motorist Assists	30	55	16	-45.5%	289	232	265	+24.6%
Suspicious Activity	88	32	53	+175%	794	796	896	-0.3%
School Visitation	14	17	NA	-17.6%	345	89	0	+287.6%
School Presentation	1	2	NA	-50%	21	4	0	+425%
Park Duties	0	0	NA	NA	225	213	0	+5.6%
Community Engagement	13	36	NA	-63.9%	486	229	0	+112.2%
Warrants	1	1	3	NC	44	67	128	-34.3%

**STATISTICS**  
**13<sup>th</sup> Period 2014**  
*Arrests*

	13th 2014	13th 2013	13th 2012	Percent change 2014- 2013	YTD 2014	YTD 2013	YTD 2012	Percent Change 2014- 2013
<b>Number of Arrests:</b>	<b>68</b>	<b>54</b>	<b>71</b>	<b>+26%</b>	<b>751</b>	<b>753</b>	<b>1111</b>	<b>-0.27%</b>
<i>Charges Filed:</i>								
<i>Battery</i>	<b>1</b>	<b>0</b>	<b>0</b>	<b>+100%</b>	<b>12</b>	<b>9</b>	<b>5</b>	<b>+33.3%</b>
<i>Domestic Battery</i>	<b>1</b>	<b>3</b>	<b>0</b>	<b>-66.7%</b>	<b>23</b>	<b>26</b>	<b>34</b>	<b>-11.5%</b>
<i>Theft</i>	<b>1</b>	<b>0</b>	<b>1</b>	<b>+100%</b>	<b>5</b>	<b>7</b>	<b>15</b>	<b>-28.5%</b>
<i>Retail Theft</i>	<b>5</b>	<b>6</b>	<b>4</b>	<b>-16.7%</b>	<b>92</b>	<b>27</b>	<b>59</b>	<b>+240.7%</b>
<i>Drug Offenses</i>	<b>8</b>	<b>2</b>	<b>6</b>	<b>+300%</b>	<b>39</b>	<b>30</b>	<b>27</b>	<b>+30%</b>
<i>Illegal Possession of Alcohol/Minor</i>	<b>0</b>	<b>0</b>	<b>1</b>	<b>NC</b>	<b>1</b>	<b>6</b>	<b>3</b>	<b>-8.3%</b>
<i>Illegal Consumption of Alcohol/Minor</i>	<b>0</b>	<b>2</b>	<b>7</b>	<b>-100%</b>	<b>8</b>	<b>17</b>	<b>27</b>	<b>-52.9%</b>
<i>DUI</i>	<b>3</b>	<b>4</b>	<b>4</b>	<b>-25%</b>	<b>34</b>	<b>50</b>	<b>75</b>	<b>-32%</b>
<i>Illegal Transportation of Liquor</i>	<b>2</b>	<b>0</b>	<b>0</b>	<b>+100%</b>	<b>12</b>	<b>7</b>	<b>14</b>	<b>+71.4%</b>
<i>Disorderly Conduct</i>	<b>0</b>	<b>1</b>	<b>1</b>	<b>-100%</b>	<b>4</b>	<b>16</b>	<b>6</b>	<b>-75%</b>
<b>TOTAL</b>	<b>21</b>	<b>18</b>	<b>24</b>	<b>+16.7%</b>	<b>230</b>	<b>195</b>	<b>265</b>	<b>+17.9%</b>

*Actual 911 Calls by Shift*

Shift	Dispatched	Time	Conversion to Hours	% of Total 911	% of Total Time
Day Shift	<b>203</b>	<b>21173.03</b>	<b>352.9</b>	<b>41%</b>	<b>21.8%</b>
Afternoon	<b>217</b>	<b>46279.6</b>	<b>771.3</b>	<b>43.9%</b>	<b>47.6%</b>
Midnights	<b>74</b>	<b>29781.5</b>	<b>496.4</b>	<b>15%</b>	<b>30.6%</b>
Mini- Mids *	<b>28</b>	<b>22326.69</b>	<b>372.1</b>	<b>5.7%</b>	<b>23%</b>
<b>Totals</b>	<b>494</b>	<b>97234.13</b>	<b>1620.6</b>	<b>100%</b>	<b>100%</b>



<i>Officer Statistics</i>							
<i>Officer</i>	<i>Patrol Shifts Worked</i>	<i>Citations</i>	<i>Traffic Warnings</i>	<i>Self-Initiated</i>	<i>Traffic</i>	<i>911 Calls</i>	<i>Average 911 Per Day</i>
<i>First Shift – Midnights</i>							
<i>Sgt. Topel</i>	<b>18</b>	<b>0</b>	<b>0</b>	<b>19</b>	<b>0</b>	<b>2</b>	<b>0.11</b>
<i>Ofc. Lorek</i>	<b>15</b>	<b>10</b>	<b>5</b>	<b>50</b>	<b>10</b>	<b>8</b>	<b>0.53</b>
<i>Ofc. Skweres</i>	<b>14</b>	<b>8</b>	<b>1</b>	<b>68</b>	<b>4</b>	<b>6</b>	<b>0.43</b>
<i>Ocf. Renner</i>	<b>18</b>	<b>1</b>	<b>4</b>	<b>36</b>	<b>4</b>	<b>15</b>	<b>0.83</b>
<i>Ofc. Jump</i>	<b>20</b>	<b>9</b>	<b>10</b>	<b>98</b>	<b>20</b>	<b>19</b>	<b>0.95</b>
<i>Ofc. Dollins</i>	<b>20</b>	<b>23</b>	<b>10</b>	<b>209</b>	<b>25</b>	<b>18</b>	<b>0.90</b>
<i>Total</i>	<b>105</b>	<b>51</b>	<b>30</b>	<b>480</b>	<b>63</b>	<b>68</b>	<b>0.64</b>
<i>Second Shift – Days</i>							
<i>Sgt. Rentka</i>	<b>20</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>
<i>Sgt. Liss</i>	<b>20</b>	<b>0</b>	<b>2</b>	<b>22</b>	<b>2</b>	<b>4</b>	<b>0.20</b>
<i>Ofc. Liska</i>	<b>18</b>	<b>1</b>	<b>1</b>	<b>38</b>	<b>2</b>	<b>24</b>	<b>1.33</b>
<i>Ofc. Foyle-Price</i>	<b>15</b>	<b>7</b>	<b>4</b>	<b>92</b>	<b>5</b>	<b>19</b>	<b>1.26</b>
<i>Ofc. Hellmann</i>	<b>15</b>	<b>2</b>	<b>2</b>	<b>83</b>	<b>4</b>	<b>18</b>	<b>1.20</b>
<i>Ofc. Yeo</i>	<b>19</b>	<b>3</b>	<b>2</b>	<b>228</b>	<b>3</b>	<b>47</b>	<b>2.47</b>
<i>Ofc. Simek</i>	<b>12</b>	<b>1</b>	<b>4</b>	<b>91</b>	<b>4</b>	<b>15</b>	<b>1.25</b>
<i>Ofc. Rumick</i>	<b>17</b>	<b>5</b>	<b>7</b>	<b>126</b>	<b>11</b>	<b>38</b>	<b>2.23</b>
<i>Ofc. Milazzo</i>	<b>19</b>	<b>5</b>	<b>3</b>	<b>111</b>	<b>5</b>	<b>34</b>	<b>1.78</b>
<i>Totals</i>	<b>155</b>	<b>24</b>	<b>25</b>	<b>794</b>	<b>36</b>	<b>199</b>	<b>1.28</b>
<i>Third Shift – Afternoons</i>							
<i>Sgt. Piccoli</i>	<b>14</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>0.07</b>
<i>Sgt. Greenaberg</i>	<b>15</b>	<b>3</b>	<b>4</b>	<b>16</b>	<b>8</b>	<b>5</b>	<b>0.33</b>
<i>Ofc. Kosieniak</i>	<b>14</b>	<b>1</b>	<b>11</b>	<b>51</b>	<b>6</b>	<b>13</b>	<b>0.93</b>
<i>Ofc. Bischoff</i>	<b>18</b>	<b>3</b>	<b>2</b>	<b>75</b>	<b>3</b>	<b>32</b>	<b>1.78</b>
<i>Ofc. Hruby</i>	<b>19</b>	<b>11</b>	<b>18</b>	<b>40</b>	<b>26</b>	<b>14</b>	<b>0.74</b>
<i>Ofc. Zimny</i>	<b>18</b>	<b>10</b>	<b>18</b>	<b>183</b>	<b>17</b>	<b>38</b>	<b>2.11</b>
<i>Ofc. Keough</i>	<b>18</b>	<b>6</b>	<b>19</b>	<b>125</b>	<b>21</b>	<b>27</b>	<b>1.50</b>
<i>Ofc. Camacho</i>	<b>19</b>	<b>8</b>	<b>10</b>	<b>139</b>	<b>17</b>	<b>40</b>	<b>2.10</b>
<i>Ofc. Pastick</i>	<b>20</b>	<b>15</b>	<b>15</b>	<b>141</b>	<b>24</b>	<b>43</b>	<b>2.15</b>
<i>Ofc. Murphy</i>	<b>13</b>	<b>0</b>	<b>5</b>	<b>52</b>	<b>5</b>	<b>14</b>	<b>1.08</b>
<i>Total</i>	<b>168</b>	<b>57</b>	<b>102</b>	<b>825</b>	<b>127</b>	<b>227</b>	<b>1.35</b>