POLICE COMMITTEE April 20, 2015 6:00 P.M.

Police Department Training Room 1710 Plainfield Road

- 1. Call to Order
- 2. Public Comment and Communications
- 3. Approval of Meeting Minutes March 16, 2015
- 4. Ordinance Surplus Property
- 5. Motion to Approve Purchase of Four (4) Police Administrative Vehicles
- 6. Operations Lieutenant New Position
- 7. Update on Crime Free Housing
- 8. Update on Burglary Pattern from November 17th
- 9. 2nd Period Monthly Report
- 10. Next Meeting Date May 18, 2015
- 11. Adjournment

POLICE COMMITTEE MEETING MINUTES February 17, 2015

Call to Order

The meeting was called to order at 6:02 p.m. in the police department training room. In attendance: Alderman/Chairman McIvor, Alderman Kenny and Alderman Belczak, Chief Brown, Deputy Chief John Cooper, Sergeant Greg Cheaure, City Administrator Bryon Vana.

Public Comment and Communications

There were no public comments or communications presented.

Minutes

The minutes of the January 19, 2015, Police Committee meeting were unanimously approved.

Sale of Surplus Property

Staff requested various pieces of city property to be declared as surplus and auctioned using an on-line auction service "Public Surplus" or disposed of accordingly. The Committee unanimously recommended approval.

Purchase of Phone Recording System

The Department recommends that the Police Committee approve the purchase of a recording system for digital phones from VersaDial Solutions in the amount of \$4,771.00 using Department of Justice award money. The Committee unanimously recommended approval.

Purchase of Active Shooter Kits

The Staff requested that the Police Committee approve the purchase of seventeen (17) Active Shooter Response Kits in the amount of \$11,475 from KDH Defense Systems, Inc. using Department of Justice forfeited and awarded funds. The Committee unanimously approved.

Update on Crime Free Housing

Chief Brown mentioned that a training meeting with Darien property managers is scheduled for Wednesday March 4, 2015 from 8am – 4pm. All of the sworn officers and auxiliary officers have completed the training for this program.

Update on Burglary Pattern from November 17th

The Committee Meeting was adjourned at 6:56 p.m.

There was one new burglary reported at 8030 Sawyer. There were numerous neighbors who saw the suspect but no one called the police to report suspicious activity. Committee recommended that we remind residents to call police using 911 to report any unusual activity.

Monthly Report

The review of the written monthly report will be done at the Council meeting. Chief Brown did highlight several items in the report.

Adjournment

Approved:	Alderman:			
Date		Joseph Kenny		
Chairman:	Alderman:			
Sylvia McIvor		Thomas Belczak		

AGENDA MEMO Police Committee April 20, 2015

ISSUE STATEMENT

Approval of an ordinance authorizing the disposal of surplus property.

BACKGROUND/HISTORY

Staff is requesting that the following property be declared as surplus property and auctioned using an on-line auction service, Public Surplus, or disposed of:

	ITEM	EXPLANATION
1	Polaroid Camera & Black Nylon Case	Outdated Technology
2	Grey Steel Craftsman Toolbox & Misc. Tools	Evidence Room Property for Disposal
3	Red Crowbar	Evidence Room Property for Disposal
4	Blue Crowbar	Evidence Room Property for Disposal
5	Craftsman Hedge Shears	Evidence Room Property for Disposal
6	Red Branch/Wire Clippers	Evidence Room Property for Disposal
7	Westporte Small Black Fan	Evidence Room Property for Disposal
8	Dell Speakers – Black two (2)	Evidence Room Property for Disposal
9	Lowepro Black Nylon Case	Evidence Room Property for Disposal
10	Zenith Power Cord	Evidence Room Property for Disposal
11	Polaroid Slide Viewer	Outdated Technology
12	Polaroid 600 Business Camera	Outdated Technology
13	Polaroid Sun 600 LMS + Case	Outdated Technology
14	Air Dryer - 500 B two (2)	Evidence Room-no longer used
15	Protective Eyewear twenty two (22)	Range Equipment – Upgrade-scratched
		lenses
16	Ear Protectors eight (8)	Range Equipment – upgrade to newer ear
		protectors
17	Work Force Tool Kit	Evidence Room Property for Disposal
18	Plano Tackle Box TDS 865	Range Equipment- no longer used
19	Shooters Accessory/Tackle Box Black (broken	Range Equipment- no longer used
	latch)	
20	Smith & Wesson Tear Gas Gun Model 30	Range Equipment- no longer used
21	Shotgun Rifle Cases	Range Equipment- no longer used
22	Submachine Gun Case - Assault Systems	Range Equipment- no longer used
23	Boyt Shotgun Case - Black Nylon	Range Equipment- no longer used
24	KolPin - Small Rifle Case-Black Nylon	Range Equipment- no longer used
25	DeWalt - Drill Box	Range Equipment- no longer used
26	Uncle Mike's Gear Bag - (small rips)	Range Equipment- no longer used
27	Air Blower - Circulating Fan 12V	Evidence Room Property-no longer used

28	KolPin - Black Shotgun Cases - Nylon	Range Equipment- no longer used
29	Boyt - Rifle Case - Brown Leather	Range Equipment- no longer used
30	RedHead - Shotgun Case Camouflage	Range Equipment- no longer used
31	Walther - Pistol Box, Black Plastic	Range Equipment- no longer used
32	Blade Tech - Taser Holsters x26 two(2)	Range Equipment- no longer used
33	4 Pistol Cases	Range Equipment- no longer used
34	Remington 870 Misc. Parts two (2) Boxes	Range Equipment- no longer used
35	Pelican Black Nylon Flashlight Cases thirteen	Range Equipment- no longer used
	(13)	
36	Cintas White Metal First Aid Box (wall mount)	No longer use this service
37	Golden Rod Dehumidifier 18" Model two (2)	Range Equipment - No longer have these
	for Gun Lockers	gun lockers
38	Otter Box Case for Android Phone	No longer use this model phone.
39	Lund Squad Car Counsel	From Old Crown Vic – no longer used
40	Nova Strobe Power Supply with used Strobe	From old Crown Vic – no longer used
	Tubes	
41	Federal Siren Speaker	From old Crown Vic – no longer used
42	Box of Old Used Wire & Antennae Cables from	From old Crown Vic – no longer used
	Old Squad Car	
43	Whelen Rear Warning Lights for Crown Vic	From old Crown Vic – no longer used
44	Whelen 3 x 4 Grill Lights for Crown Vic	From old Crown Vic – no longer used
45	Steel Dolly Cart	Replaced due to damaged wheels. No
		longer used.
46	X26 Taser Holster	Range Equipment- no longer used
47	TASER USB Dataport Download Kit	Range Equipment- no longer used
48	Typing Table	No longer use equipment.
49	Seiko Black Wall Clock	Replaced with Atomic Clock
50	Sterling & Noble Brown Wall Clock	Replaced with Atomic Clock
51	Polaroid Spectra 2 Camera	Outdated Technology

STAFF/COMMITTEE RECOMMENDATION

Based upon the above information, staff recommends that the items above be declared surplus property and be auctioned or disposed of.

ALTERNATE CONSIDERATION

Not approving this ordinance at this time would be an alternate consideration.

DECISION MODE

If approved by the Committee, this item will be placed on the April 20, 2015 City Council Agenda for formal Council approval.

AGENDA MEMO

Police Committee April 20th, 2015

ISSUE STATEMENT

Request approval for the expenditure of budgeted funds to purchase four (4) police administrative vehicles.

BACKGROUND/HISTORY

The Darien Police Department is requesting replacements for four (4) non-patrol vehicles. We have historically transitioned patrol cars for use in the various non-patrol functions. However, the acquisition of the Tahoe patrol vehicles and the age and condition of our current non-patrol vehicles compels this request. The fuel use costs, maintenance and repair costs coupled with the ratings provided by public works of the fleet vehicles warrants their replacement.

In that these vehicle are used for various essential functions within the police department, but do not however require the "police package" such as pursuit rated tires, we are seeking to replace these vehicles with more fuel efficient models with EPA fuel ratings of 22/32 using the State contract.

The cost per vehicle with ECO BOOST is \$19,480.00 for a total cost of \$77,920.00. Additionally we will purchase one CDROM service manual for a cost of \$245.00 for use by the city mechanic.

Staff will order four (4) 2015 Ford Taurus SE sedans from Landmark Ford in Springfield, Illinois (State Contract Dealer), which will meet the needs of the Department

STAFF/COMMITTEE RECOMMENDATION

The Staff recommends that the Police Committee and City Council approve the ordering and purchase of the new vehicles, (4) 2015 Ford Taurus SE in the amount of \$78,165.00. The remainder of the project budget will be for set up of the vehicles.

ALTERNATE CONSIDERATION

The alternate consideration would be to not purchase the police administrative vehicles.

DECISION MODE

This item will be placed on the May 4th, 2015 agenda for formal Council consideration and approval.

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cense, Title, Transfer, & Fees		\$190.00			Cargo Organizer	97C	\$155.00			
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STATE CONTRACT # 4017635

Call LYLE SNOW (800) 798-9912

Email lylesnow@msn.com

STANDARD PACKAGE

\$17,621.00

6 SPEED AUTOMATIC 4-WHEEL DISC BRAKES ELECTRIC POWER ASSISTED STEERING AUTOMATIC HALOGEN PROJECTOR HEADLAMPS WIPER-ACTIVATED 3.5L TI-VCT V6 FFV LED TAILLAMPS **SOLAR TINTED GLASS** 17" PAINTED ALUMINUM WHEELS TIRES P235/60R17 ALL SEASON AIR CONDITIONING CONSOLE FRONT CENTER W/ARMREST 9 CUP HOLDERS FRONT & REAR FLOOR MATS CRUISE CONTROL **CRUVE CONTROL** TILT/TELESCOPING STEERING WHEEL w/SPEED CONTROLS/AUDIO CONTROLS 6-WAYPOWER DRIVER & PASSENGER SEAT

ADVANCE TRAC (ESC) KEYLESS ENTRY SYSTEM SLIDING SUN VISORS **POWER WINDOWS** KEYLESS-ENTRY KEYPAD AM/FM STEREO/SINGLE-CD/MP3 6 SPEAKERS **AUDIO INPUT JACK** CAPLESS FUEL-FILLER MESSAGE CENTER MYFORD 4.2" CENTER STACK SCREEN 3 POWER POINTS 12V REAR WINDOW DEFROSTER TORQUE VECTORING CONTROL WIPERS-FRONT SPEED-SENSITIVE INTERMITTENT **POWER MORRORS** REMOTE PERIMETER LIGHTING

"YOU ALWAYS DO BETTER AT LANDMARK!"

ORDER CUT OFF DATE ?????

FYE 16 BUDGET REQUEST FORM Equipment Replacement Budget – Items over \$1,000

Department: Police Department	
Account Name: Capital Purchase	Number:4815
Description of item to be replaced:	

Additional information, including mileage/hours, condition, repair history, accident history, and disposition:

Fund: 40

Vehicle	Purchase Year	Original Cost	Current Mileage	Age	PW Rating
2005 Tahoe	N/A	Seizure	78,042	10	80.61
2007 Crown Vic	2006	20,685.00	124,945	8	76.00
2006 Mariner	N/A	Seizure	87,035	7	84.41
2004 Crown Vic	2003	20,793.00	157,721	11	82.00

Description of replacement item:

Purchase Month: May 2015	Estimated Cost \$18,215/vehicle
Purchase Month: May 2015	Estimated Cost \$18,215/veh

Description of new item, including upgrades and technological improvements:

Ford Taurus SE, 3.5L, V-6 engine 6 speed automatic transmission.

The Darien Police Department is requesting replacements for four (4) non-patrol vehicles. We have historically transitioned patrol cars for use in the various non-patrol functions. However, the acquisition of the Tahoe patrol vehicles and the age and condition of our current non-patrol vehicles compels this request. The fuel use costs, maintenance and repair costs coupled with the ratings provided by public works of the fleet vehicles warrants their replacement. Each of the vehicles identified either meets or exceeds the recommended period where the continued use is ill-advised. The vehicles are listed below:

In that these vehicle are used for various essential functions within the police department, but do not however require the "police package" such as pursuit rated tires, we are seeking to replace these vehicles with more fuel efficient models with EPA fuel ratings of 22/32 (if we select the ECO BOOST option for a cost \$990.00 per vehicle) using the State contract.

The cost per vehicle without ECO BOOST is \$18,215.00 for a total cost of \$72,860.00. The cost per vehicle with ECO BOOST is \$19,205.00 for a total cost of \$76,820.00.

SUBMITTED BY: Chief Ernest Brown

Recommended for replacement by:			
Department Head	X Y	'es	_ No
City Administrator		Yes	_No

AGENDA MEMO Police Committee April 20, 2015

ISSUE STATEMENT

Approval of an ordinance creating the exempt position of Lieutenant in the Police Department.

BACKGROUND HISTORY

The City Council approved funds in the FYE 2016 budget to create the exempt/administrative position of Lieutenant in the Police Department. The position would report to the Chief and Deputy Chief directly and have responsibility for the following:

- Coordinate criminal investigations and internal investigations
- Coordinate daily activities of the command through subordinate supervisors
- Ensure proper scheduling philosophy and resource allocation
- Participate in and provide an oversight for both the development and implementation of department goals, strategies and new directives
- Submit the results of internal investigations and recommend disciplinary actions
- Serve as a member of the department's command staff
- Provide secondary review (above the supervising sergeant) in all disciplinary matters Monitor traffic crashes, damage to department equipment, use of force and make recommendations as appropriate
- Oversee detective case management by ensuring cases are classified properly, and reclassified whenever necessary
- Track prosecutorial outcomes
- Develop a community policing program and related training
- Arrange facility inspections and manage workplace improvements
- Serve as liaison for issues related to human resources

In order to formally create the position of Lieutenant, staff has prepared the necessary ordinance revision to the City Code Title 8, Chapter 1.

STAFF/COMMITTEE RECOMMENDATION

Staff recommends approval of an ordinance creating the position of Lieutenant.

ALTERNATE CONSIDERATION

As directed.

DECISION MODE

This item will be on the May 4, 2015, City Council agenda for formal approval.

CITY OF DARIEN

DU PAGE COUNTY, ILLINOIS

ORDINANCE NO.____

AN ORDINANCE AMENDING THE DARIEN CITY CODE RELATING TO THE ORGANIZATION OF THE DARIEN POLICE DEPARTMENT

ADOPTED BY THE

MAYOR AND CITY COUNCIL

OF THE

CITY OF DARIEN

THIS 4th DAY OF May, 2015

Published in pamphlet form by authority of the Mayor and City Council of the City of Darien, DuPage County, Illinois, this 4th day of May, 2015.

AN ORDINANCE AMENDING THE DARIEN CITY CODE RELATING TO THE ORGANIZATION OF THE DARIEN POLICE DEPARTMENT

WHEREAS, pursuant to Section 8-1-1 of the Darien City Code, the City of Darien has created a Police Department; and

WHEREAS, Section 8-1-1 sets forth the organization of the Police Department; and

WHEREAS, the Mayor and City Council of the City of Darien have determined that it is reasonable and in the best interests of the Department to amend the City Code to provide for the rank of lieutenant and to otherwise update the ordinance.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF DARIEN, DU PAGE COUNTY, ILLINOIS, IN THE EXERCISE OF ITS HOME RULE POWERS, as follows:

SECTION 1: Amendment. Section 8-1-1 of the Darien City Code, "CREATION OF DEPARTMENT," is hereby amended to provide as follows: [New language **bold faced and underscored**]:

CHAPTER 1 POLICE DEPARTMENT

8-1-1: CREATION OF DEPARTMENT:

There is hereby created a police department of the city. The police department shall consist of the following organizational structure:

(A) Chief of police.

- (B) One (1) deputy chief of police, and one (1) lieutenant. The deputy chief and lieutenant positions shall be exempt ranks immediately below that of the chief. The deputy chief and lieutenant shall be appointed by the chief of police from any rank of the sworn full time officers of the police department, but must have at least five (5) years of full time service as a police officer in the city's police department. The deputy chief and lieutenant shall serve at the discretion of the chief and if removed from that position shall revert to the rank he or she held immediately prior to his or her appointment to the deputy chief or lieutenant position.
- (C) Such number of sergeants and patrolmen as are approved by the city council from time to time. (Ord. 0-28-03, 7-7-2003)

8-1-4: APPOINTMENTS, PROMOTIONS AND DISCHARGES:

(A) Appointments And Promotions: Appointments to and promotions within the police department, other than appointment to the offices of chief, deputy chief, and Lieutenant shall be made by the board of fire and police commissioners² in the manner provided by law. (Ord. 0-28-03, 7-7-2003)

SECTION 5: Home Rule Authority. This ordinance and each of its terms shall be the effective legislative act of a home rule municipality without regard to whether such ordinance should (a) contain terms contrary to the provisions of current or subsequent non-preemptive state law, or (b) legislate in a manner or regarding a matter not delegated to municipalities by state law. It is the intent of the corporate authorities of the City of Darien that to the extent that the terms of this ordinance should be inconsistent with any non-preemptive state law, that this ordinance shall supersede state law in that regard within its jurisdiction.

SECTION 6: Effective Date. This Ordinance shall be in full force and effect from and after its passage and approval, and shall subsequently be published in pamphlet form as provided by law.

PASSED AND APPROVED BY TH	HE CITY COUNCIL OF THE CITY OF
DARIEN, DU PAGE COUNTY, ILLINOIS, th	nis 4th day of May, 2015.
AYES:	
NAYS:	
ABSENT:	
APPROVED BY THE MAYOR O	F THE CITY OF DARIEN, DU PAGE
COUNTY, ILLINOIS, this 4th day of May, 201	5.
	KATHLEEN MOESLE WEAVER, MAYOR
ATTEST:	
JOANNE E. RAGONA, CITY CLERK	
APPROVED AS TO FORM:	
CITY ATTORNEY	

CITY OF DARIEN

Darien Police Department

POLICE PERIOD REPORT

2nd Period 2015 February 9, 2015 – March 8, 2015

Professionalism

Integrity

Respect

Compassion

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COMMUNICATION

In the past much of the information contained in the Chief's monthly newsletter has been related to crime information. As the Chief, I continue to believe that bi-directional communication between the Darien Police Department and community is an essential component of our collective success in preventing crime, fighting crime and ensuring the safety of the community.

This month's newsletter will be devoted to a discussion about communication and how the department works to serve the residents. This conversation will involve a discussion about many of the philosophical changes in our department and how they have benefitted the residents and the officers.

Communication becomes an essential component of success because the faster that there is an exchange of information the more empowered the community is to take those steps necessary to protect yourselves and the more appropriately the police department can respond to both prevent crime and apprehend offenders. We have therefore, been searching for ways to better facilitate communication with our residents in order to achieve those goals. Here are some ways:

Crime Reports: A subscription mapping service that allows citizens and police to share information, and to look at incidents being reported in Darien. Citizens are also able to examine the sex offender listing for Darien and determine relative proximity to your residence, schools or playgrounds. A citizen is also able to register their private video surveillance camera on this site. One added feature is that you are able to receive notifications of specific types of incidents that may interest you. You can access this service by going to www.crimereports.com. Please feel free to simply enter "Darien, II." in the search bar or if you seek to narrow your search to see what is occurring near you, you may enter your home address, your child's school or any other address in Darien of interest.

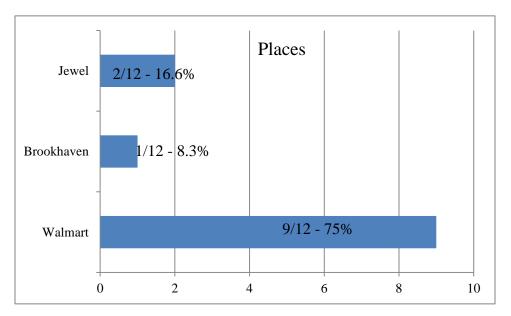
Nixle: Another mode of communication that we use to get information out to the community. The limitation of this service is that there are a limited number of characters available for messaging, so messages are very brief and not available for much detail. Its easy to sign up and you will receive electronic notifications via your cell phone and or e-mail. Go to www.nixle.com and complete the sign in process, agree to the terms and then set your notification modes.

City of Darien web-page: Invaluable source of a wide range of information about topics ranging from brush pick-up to crime updates. In addition, you are also able to access the City's social networking sites such as Facebook and Twitter from the website. The city web site can be accessed at www.darienil.us.

Our ability to succeed in a crime fighting partnership is based on our ability to forge relationships, communication bands and problem solving models before we need them. It is far too difficult to build them while we are in the midst of a crisis.

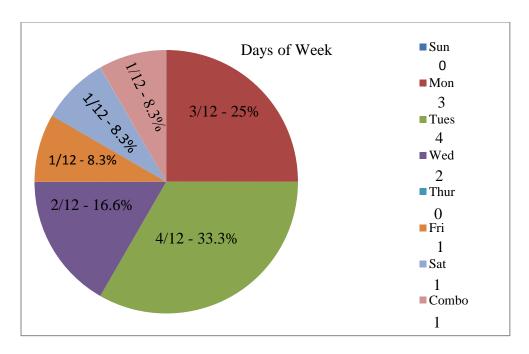
CRIME UPDATE/ANALYSIS

Retail Theft: Our crime analysis recently conducted an analysis of retail theft in Darien. The graph below reflects the findings of the analysis.



The graph essentially shows that there have been 12 retail thefts in Darien since the first of the year and that most of the thefts are occurring at Wal-Mart. A further analysis reveals that of the subjects cited on local ordinances four (4) or 44% had been previously arrested by Darien or another jurisdiction for a retail theft offense. The pie chart below shows that Monday, Tuesday and Wednesday are the busiest days of the week. This information will be shared with Wal-Mart management in order to evaluate how best to bring some resolution to the problem. That resolution consists of lowering their risk of being victims and hardening their store as a target for shoplifters. Both are difficult propositions when considering a retail establishment, but by applying the proper thought process and collaborative developing solutions we can certainly always improve.

The pie chart below reflects the distribution of retail theft incidents based upon the day of the week that the incidents occur. This information is invaluable in aiding our shift managers in making determinations about scheduling, how to apply or deploy resources and when there is likely to be a peak demand for calls of retail theft. The importance of data is not just for abstract information, but the data is intended to frame management decisions regarding resources and crime fighting. With a management accountability model, information goes hand in hand with managerial actions. Information is converted into actionable data, and that data gives managers a beginning point for decision making regarding every aspect of the day to day operations of our Department.

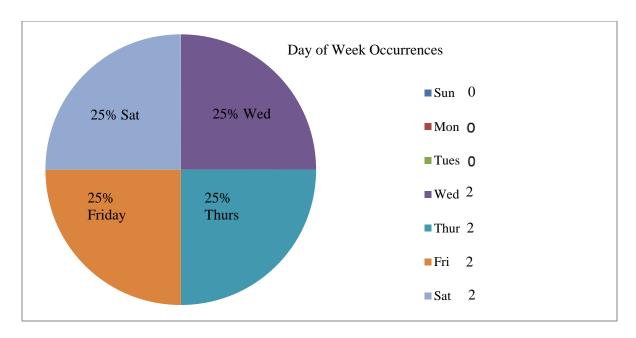


Residential Burglary - There has been one residential burglary in Darien since November 17, 2014. As you may recall in October and November we had an emerging crime trend surrounding those incidents. Through community collaboration and working with a local burglary task force we will likely be able to close some of those cases. In order to continue our success in that area, it will require continued vigilance on the part of Darien residents, meaning that when you see something suspicious and continued vigilance on the part of our police officers. Remember, the magic number is zero burglaries, and our slogan is "Together We Can" get to zero.

Burglary to the Motor Vehicle - This is a criminal offense that we have witnessed drop by 40% during my tenure. The progress in this area can best be identified as a collective or collaborative success. The success is based largely on our collaboration with our community.

- The campaign to get residents to lock doors and remove valuables from plain view.
- ➤ Aggressive community education and awareness by the red tag hangers alerting motorists and residents about burglary.
- ➤ Our private video surveillance registry program.
- > Resource allocation of officers dedicated to eliminating the opportunity

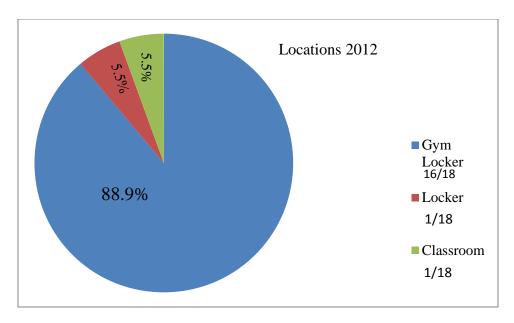
These factors contribute greatly to our progress, but we must renew our commitment to continuing to fight this crime of opportunity. Our crime analyst also conducted an analysis of this offense since the beginning of the calendar year. The pie chart below reveals that there have been eight burglary to the motor vehicle incidents since the start of the year (please be aware that the data is based upon police calendar) of those there was a loss in only one incident, but in all of them the vehicles were unlocked. The chance to prevent this crime of opportunity drops dramatically when we leave our cars unlocked.

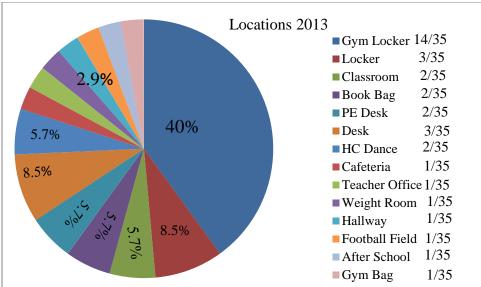


The pie chart shows that Wednesday through Saturday are the days when a vehicle is most likely to be burglarized over the past eight weeks. This information is important for our managers so that they know how and when to deploy the officers in the most efficient and effective manner. This current pattern is not static and may shift, it is therefore critical that both our officers and our citizens have a high degree of situational awareness to suspicious activity.

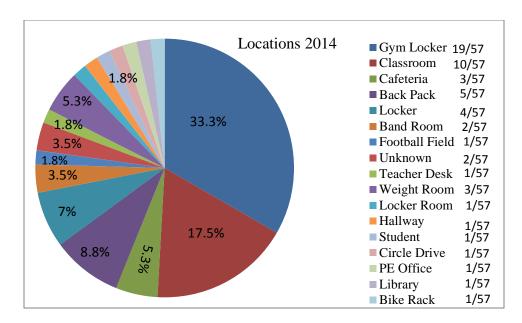
Hinsdale South High School Thefts -

Please find below four pie charts that outline or underscore the thefts at Hinsdale South High School (HSHS) for the past three years and the first months of 2015. One of the factors that makes data acquisition so important is that it frames how we as a community can best respond to it and what steps should be undertaken to prevent it. In the case of the high school the thefts are of expensive items such as iPhones, Android phones, tablets and in some cases cash. The items are expensive to replace and because of the volume of personal information contained in our phones, such as, passwords, photographs personal data and documents, the theft of these items is not only costly, but can leave the victim feeling very vulnerable.

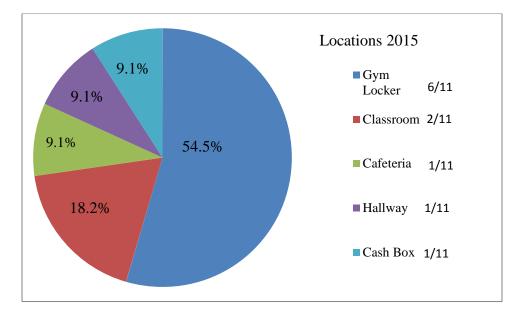




The data contained in the pie charts above provides some valuable and pertinent information for law enforcement, school administrators and students. First what we can see is that from 2012 to 2013 the number of thefts increased from 18-35 nearly doubling in just one year. In 2012 we can see that the majority of the thefts initially occurred in the gym locker rooms, however in 2013 we can see that the number not only doubles, but the locations from which thefts were occurring was beginning to diversify.



What we see in the 2014 figures is a continued increase in the number of thefts and that the gym locker room remains an area of considerable concern for the loss of these items. What the analyst discovered, but these charts don't reflect, is the fact that most of these items were either left unattended or left in an unlocked locker.



Finally, what is evident from these figures is that the gym locker room continues to be a source concern and that with eleven thefts already reported within the first two and one half months of 2015, unless we intervene, the thefts are now on pace to match or exceed the 2014 figures. We have worked on strategies and framed the beginning of the year safety presentation around protecting valuables and preventing these thefts. In order to comprehend the importance of this issue, there were 174 theft incidents in 2014 for the entire city of Darien. Thefts at HSHS accounted for 33% of all city thefts or fifty seven (57) reported theft incidents.

HOW THE DEPARTMENT WORKS

During the three years of my tenure, the Command Staff has worked diligently to move the Darien Police Department in a different direction. The direction had several components with a specific set of anticipated outcomes. Those outcomes included:

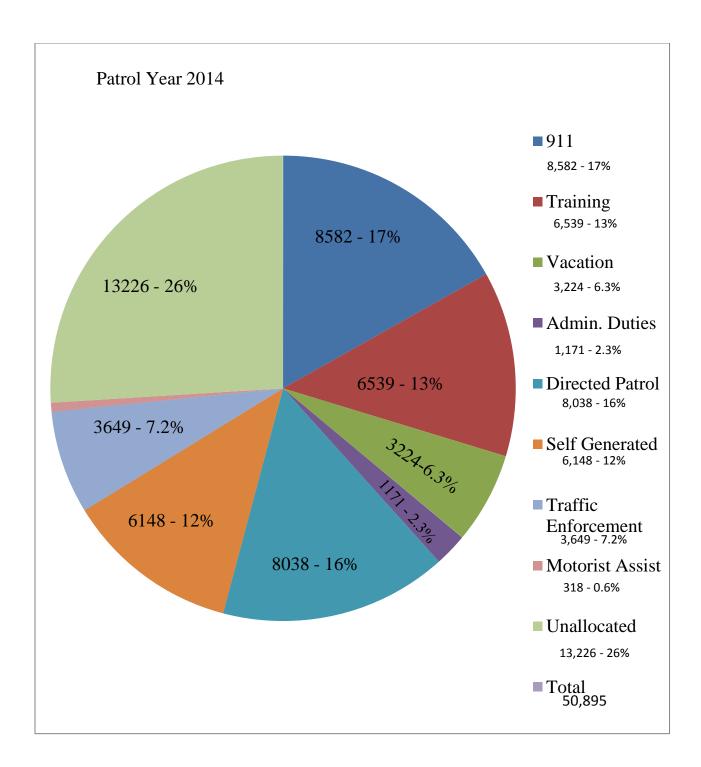
- > Framing a management accountability and community oriented policing model for the delivery of police services.
- > Identifying, understanding and utilizing the data
- > Enhancing our crime fighting capacity
- > Developing crime prevention strategies
- ➤ Building collaborative relationships with our civilian partners
- > Operating more efficiently, by deploying officers in locations at times which most matched the demand or need.
- > Ensuring an increase in training without increasing overtime
- Mitigating risk and liability to the City, officers and taxpayers.

We have spoken at length about data led policing and why it is important in order to achieve the stated outcomes. Parallel to these issues are creating core processes that will continue to operate without regard for who sits in the office of the Chief of Police, and attrition of the police officers or even changes in elected officials. These organizational values such as management accountability and core processes such as data led policing and community engagement would ensure positive outcomes without respect to demographic changes in the Department.

In order to more fully understand the process of achieving the goals above, I have included a pie chart below. The pie chart essentially identifies all of the activities in which we engage, in a generalized format. The chart does not list specific types of calls or activities in most cases, but provides an overview and accounts essentially for all time available for the entire patrol services section for 2014 police calendar.

For the sake of this discussion the time used will be categorized in three basic areas.

- 1. Allocated Time time frame which is mandated based upon required response to 911 calls, vacation time taken, training and administrative duties.
- 2. Discretionary Time period of time when officers are engaged in various functions related to patrol services such as routine patrol, directed patrol, assisting motorists and self-generated activity.
- 3. Unallocated Time hours that are unallocated or not devoted to any duties, in this case there is a small portion of the unallocated time that should reflect time spent in court during regular duty hours, but is not currently tracked. That time, however, is negligible and does not significantly alter the unallocated figure.



There are some important figures to pay attention to in the chart above:

- The total referenced in the legend of 50,895 is the number of hours available to be worked for the year.
- > 911 time references time spent responding to 911 calls by all officers.
- > Training is an important function and must occur.
- ➤ Vacation time is a contractual obligation and must be honored.
- There is a set of administrative duties that must be engaged in by personnel.

- ➤ The aggregate total of these critical functions is 19,516 hours expended on necessary and critical functions of the Department.
- This time period accounts for 38.3% of officer time expended.

The officer's discretionary time is that time when officers are free to engage in patrol activities and are generally not directed as to a specific set of duties and responsibilities.

- > Self-Generated activity is one such activity that is not otherwise directed.
- > Traffic Enforcement is another example, bear in mind that this calculation is not based upon a 911 call.
- > Directed Patrol is generally a period when the supervisors or managers, based upon some circumstance, crime problem or chronic disorder problem, instruct an officer in a course of action designed to intervene in the circumstance or activity.
- Assisting Motorist is also a customer service point but not driven by 911 calls
- This time frame accounts for 17,835 hours or 35% of available time

The last category is unallocated time and represents time that is not previously determined by any set of circumstances.

- Unallocated Time accounts for 13,226 hours or 26% of available time.
- ➤ 13,226 hours translates into 7.4 full time police officers.
- > From a management perspective, the Officer Discretionary Time and the Unallocated Time are really both Management Time, because it is this time that managers can use to fight crime, prevent crime, build relationships and have the greatest impact on public safety in our community.
- ➤ The combined total of both activity categories is 31,061 hours of available time or 61% of the total time available for officers.

HOW THE DEPARTMENT USES THE DATA

- > Identify, understand and utilize the data
 - A. Understanding how much time is available
 - B. Understanding what time of day calls occur
 - C. Understanding where CALLS FOR SERVICE AND OTHER TIME DEMANDS REQUIRE US.
- > Enhance our crime fighting capacity
 - A. The knowledge gained above was used to create a power shift that resulted in more officers being on the street at the times when the call demand is the greatest
 - B. One of the ways that we prevent and reduce crime is by looking at the crime data that occurred during the same time frame in the prior year. We then task the managers to take proactive enforcement steps to ensure that the number of incidents from the current year don't match or exceed the criminal incidents from the prior year.

Police Period	Res. Burglary (0625)	BMV (0760	CDTP (1310)
4	1	1	2
5	7	2	3
6	2	2	10
7	2	7	7

TOTALS	12	12	22

- C. The information contained in the table above is forwarded to the shift commander as information in an effort for him to identify enforcement strategies to prevent those incidents.
- > Develop crime prevention strategies.
 - A. Preventing crime is more important than catching criminal, collecting and understanding the data allows us to use resources more effectively.
 - B. Denying criminal an opportunity through terrain denial or other prevention methods creates a safe community.
 - C. Through understanding discretionary and unallocated time managers can make informed decisions about resource allocation that lead to positive outcomes. Here are some examples:
 - 1. Deployed an officer to the Darien community Park
 - a. There was a lot of concern about what would the manpower be like if we took an officer off the road to put in the park.
 - b. The reality is that now officers need not respond to the park because the crime is not occurring.
 - c. More people are using the park for recreational purposes
 - d. If the good guys are there, the bad guys can't be.
 - 2. Armed robbery 83% reduction or five (5) fewer incidents.
 - 3. Burglary to Motor Vehicle 40% reduction or one hundred (100) fewer incidents
 - 4. Residential Burglary 20% reduction or seventeen (17) fewer incidents
 - 5. Motor Vehicle Theft 46% reduction or twenty two fewer incident
 - 6. Reduced the number of calls for fireworks disturbances, and as such reduced the number of officer responses.
 - 7. Collaborated with McDonald at the local and corporate level to prevent burglars and others from remaining in their lobby during the overnight hours and selling stolen goods. The result was that McDonalds agreed to close the lobby and keep the drive through open. The behavior was eliminated and it aided in reducing burglary to motor vehicle incidents.
 - 8. Collaborated with Illinois Department of Corrections for restrictions on chronic ofenders as well as notification of release.
 - 9. Identified chronic offenders and targeted them for enforcement based upon current criminal and potential criminal behavior.
- ➤ Build collaborative relationships with our civilian partners.
 - 1. Identified and trained offices to specifically address the needs of the elderly.
 - 2. Expanded community engagement to nearly all officers of department
 - 3. Expanded notifications of crime patterns
 - 4. Use of informational flyers and door hangers in an effort to alert the community about crime trends and strategies to protect themselves and prevent crime
- Operate more efficiently, by deploying officers in locations at time which most matched the demand or need.
 - A. The figures in the table below represent the actual and budgeted figures for Darien Fest and reflect how using and understanding the data coupled with outside of the box thinking contributed to a significant reduction in the cost to the city for Darien Fest

Year	Budgeted	Actual	SAVINGS
2009	UNKOWN	\$19,829.12	UNKNOWN

2010	NOT SPECIFIED	\$18,630.50	UNKNONW
2011	\$16,000.00	\$19,081.73	(\$3,081.73)
2012	\$15,000.00	\$14,909.00	-\$91.00
2013	19,000.00	\$12,938.01	-\$6,061.99
2014	14,500.00	\$10,384.31	-\$4,115.69
2015	\$14,500.00	TBD	TBD

- B. These savings can only be gleaned through looking at data, such as past arrest activity, past calls for service, total number of incidents and then making an informed management decision as to what resources are most likely to be needed and then staffing the event on the basis of the data.
- Ensure an increase in training without increases in overtime

A. 2012: 3832 hours 2013: 5687 hours

2013. 3087 hours 2014: 6539 hours

- B. These figures represent an increase in the amount of training without increasing overtime, this can only occur by carefully managing resources and understanding the data, and how it can impact the deployment of your personnel in the most efficient manner.
- C. The figures represented in bullet "A" underscore a 70% increase in training over a three year period.
- > Frame management accountability and community oriented policing model for the delivery of police services.

LIABILITY AND RISK MITIGATION

In reviewing the steps taken thus far regarding risk and liability mitigation, it is critical to recognize that many of these exact same conditions existed in many of the cities that would later be placed under a federal consent decree such as Ferguson, New Orleans and Schaumburg.

- 1. Amended the firearms qualification to ensure that an officer who had failed to successfully meet the qualification requirement was not allowed to carry a firearm until he/she successfully completed qualification.
- 2. Acquired the firearms simulator to afford enhanced judgement based training and post incident training in the event of an officer involved shooting.
- 3. Prohibited the use of our mobile data terminals unless the squad car is stationary in order to minimize likelihood of a distracted driving traffic crash.
- 4. Ended the practice of engaging in pursuits when the only known violation was a traffic violation or other misdemeanor in order to reduce the possibility of traffic crashes related to pursuits.
- 5. Eliminated the acceptance of any gratuity.
- 6. Changed the badge placement policy for officers in civilian dress, in order to minimize potential for accidental or friendly fire injuries to our officers.

- 7. Encouraged passenger side approaches during traffic stops in order to prevent officers from being struck by motorists on traffic stops.
- 8. Developed a complaint and disciplinary process that accepts and logs all complaints and establishes a standardized investigative process for all complaint investigations.
- 9. Acquired a subscription service as an EIS (Early Intervention System) designed to track and flag employee behavior.
- 10. Directed an audit of the evidence room and subsequent upgrade and modernization in order to more effectively track evidence and other property, thereby preserving the integrity of our evidence process.
- 11. Initiated a standardized and formalized process for the selection of officers to specialty assignments.

These changes and the direction of the Darien Police Department represent progress, but not success. We have a way to go in order to achieve all of the goals necessary to refine our model for police service delivery. We look forward to continuing to work with the residents of Darien and elected officials with an eye towards achieving these goals collectively.

STATISTICS 2nd Period 2015

Offense and Incident Report Statistics

	2nd	2nd	2nd	Percent	YTD	YTD	YTD	Percent
Туре	2015	2014	2013	Change	2015	2014	2013	Change
Assault	1	0	0	+100%	1	0	1	+100%
Burglary	0	3	3	-100%	0	4	5	-100%
Res	1	0	2	+100%	1	1	6	NC
Burglary								
Criminal	2	0	4	+100	9	2	12	+350%
Damage								
Criminal	0	0	2	NC	0	0	2	NC
Trespass								
Disorderly	3	5	5	-40%	10	8	11	+25%
Conduct								
Domestic	10	15	13	-33.3%	15	27	35	-44.4%
Violence								
Drug	4	3	4	+33.3%	6	6	9	NC
Offense								
Theft	10	6	4	+66.7%	18	20	10	-10%
Robbery	0	1	0	-100%	0	3	0	-100%
BMV	5	3	2	+66.6%	7	12	6	-41.7%
CSA	0	0	0	NC	0	0	0	NC
Battery	1	1	2	NC	5	8	5	37.5%
DUI	4	1	6	+300%	5	1	13	+400%
TOTAL	41	38	47	+7.9%	77	92	115	-16.3%

$\begin{array}{c} \textbf{STATISTICS} \\ \textbf{2}^{nd} \ \ \textbf{Period 2015} \end{array}$

Key Statistics

	2nd	2nd	2nd	Percent	YTD	YTD	YTD	Percent
Type	2015	2014	2013	change	2015	2014	2013	Change
Events	3441	2546	1214	+35.2%	6017	4778	2596	+25.9%
Created								
911 calls	429	516	451	-16.9%	886	1000	912	-11.4%
Domestic	16	28	25	-42.9%	28	44	61	-36.4%
calls								
Loud Party	0	1	0	-100%	0	2	3	-100%
Adult Arrest	61	37	50	+64.9%	102	108	132	-5.6%
Juvenile	6	8	9	-25%	19	13	29	+46.2%
Arrest								
Business	290	61	150	+375.4%	576	128	231	+350%
checks								
Lock out	9	32	29	-71.9%	30	63	53	-52.4%
House	588	37	33	+1489.2%	748	50	64	+1396%
Checks								
Assist Other	37	27	30	+37%	63	64	59	-1.6%
Agency								
Motorist	24	37	28	-35.1%	74	87	63	-14.9%
Assists								
Suspicious	104	58	49	+79.3%	171	99	102	+72.7%
Activity								
School	28	59	0	-52.5%	72	104	0	-30.8%
Visitation								
School	1	1	0	NC	5	3	0	+66.7%
Presentation								
Park Duties	1	0	0	+100%	1	0	0	-100%
Community	45	23	0	+95.7%	72	84	0	-14.3%
Engagement								
Warrants	2	1	12	+100%	8	6	22	+33.3%

STATISTICS
2nd Period 2015
Arrests

				Percent				Percent
	2nd	2nd	2nd	change	YTD	YTD	YTD	Change
	2015	2014	2013	2015-	2015	2014	2013	2015-
				2014				2014
Number of Arrests:	67	45	59	+48.9%	121	121	161	NC
				Cha	rges File	ed:		
Battery	0	2	0	-100%	1	3	2	-66.6%
Domestic Battery	1	2	2	-50%	1	2	7	-50%
Theft	0	0	0	NC	0	0	0	NC
Retail theft	7	6	1	+16.7%	15	13	1	+15.3%
Drug offenses	10	5	2	+100%	14	15	11	-6.6%
Illegal possession of	0	0	0	NC	0	0	0	NC
alcohol/minor								
Illegal consumption of	2	0	0	+100%	2	1	1	+100%
alcohol/minor								
DUI	4	1	6	+300%	5	3	12	+66.6%
Illegal transportation of	0	0	0	NC	0	1	0	-100%
liquor								
Disorderly conduct	1	0	2	+100%	5	0	3	+100%
TOTAL	25	16	13	+56.3%	43	38	37	+13.1%

Actual 911 Calls by Shift

Shift	Dispatched	Time	Conversion	% of Total	% of Total
			to Hours	911	Time
Day Shift	194	74698.64	1244.9	45.2%	71.4%
Afternoon	180	23005.11	383.4	42%	22%
Midnights	55	6908.98	115.1	12.8%	6.6%
Mini-Mids *	27	4687.5	78.1	6.3%	4.5%
Totals	429	104612.73	1821.5	100%	100%

STATISTICS 2nd Period 2015

Officer Statistics												
	Patrol				Traffic		Average					
Officer	Shifts	Citations	Traffic	Self-Initiated		911 Calls	911 Per					
	Worked		Warnings				Day					
First Shift – Mids												
Sgt. Piccoli	20	0	0	4	0	4	0.20					
Sgt. Greenaberg	20	1	1	14	2	4	0.20					
Ofc. Kosieniak	20	7	13	22	11	10	0.50					
Ofc .Lorek	20	8	14	47	18	26	1.30					
Ofc. Bischoff	19	5	5	25	7	22	1.15					
Ofc. Hruby	20	11	21	70	50	13	0.65					
Ofc. Keough	15	5	35	50	34	14	0.93					
Ofc. Camacho	10	4	11	26	14	6	0.60					
Ofc. Pastick	20	19	30	50	42	5	0.25					
Total	164	210	130	308	178	104	3.7					
Second Shift – Days												
Sgt. Topel	18	0	0	9	0	4	0.22					
Sgt. Norton	15	3	0	10	3	8	0.53					
Ofc. Murphy	16	2	2	19	3	15	0.963					
Ofc. Hellmann	18	2	1	32	3	34	1.88					
Ofc. Renner	19	6	6	61	10	41	2.15					
Ofc. Dollins	19	24	20	75	35	44	2.31					
Ofc. Jump	2 - flma	0	0	0	0	0	0					
Total	107	37	29	206	54	146	5.21					
		Th	ird Shift – A	fternoons								
Sgt. Rentka	18	0	0	0	0	0	0					
Sgt. Liss	20	0	0	2	0	0	0					
Ofc. Skweres	19	5	6	36	9	24	1.26					
Ofc. Yeo	20	8	13	38	17	30	1.50					
Ofc. Simek	19	12	11	36	16	24	1.26					
Ofc. Zimny	15	6	13	36	17	30	2.00					
Ofc. Rumick	20	2	5	25	6	23	1.15					
Ofc. Milazzo	14	6	7	37	11	23	1.64					
Ofc. Liska	16.5	0	4	29	4	25	1.51					
Total	161.5	39	59	239	80	179	6.39					

COMMUNITY ENGAGEMENT February 9, 2015 thru March 8, 2015

<u>VEHICLE BURGLARY PREVENTION HANG ONS - ELDERLY SERVICES - TOURS OF PD - TALKS WITH YOUTH GROUPS - ETC.</u>

Number of Engagement Locations	20
Contact Time in Minutes	2785.03

L	OCATION	DAPD	2000 Manning	2189 75th	3149 Grandview	401 Plainfield	451 Plainfield	699 Plainfield	701 Plainfield	71st / Emerson	HSHS
	TIME IN MINUTES	1412.17	15.47	104.95	247.85	7.98	9.82	17.67	21.07	39.4	36.98

1148 Lacebark	1410 75th	7510 Famingdale	7511 Lemont	809 Plainfield	8133 Cass	8605 Cass	8605 Sandalwood	Darien Plaza	N. Frontage / Bailey
28.1	64.92	22.12	166.86	400.44	8.23	35.02	27.23	20.9	97.85

Schools Visits			Cass	Concord	Eisenhower	Eliz-Ide	Lace	Lakeview	Mark Delay	OLOP
Number of Visits	TOTAL	27	3	3	3	1	3	2	3	1
Total Time In Minutes	TOTAL	1290.91	85.57	87.38	70.89	175.13	69.9	42.68	421.73	21.95
			Kingswood	Prarieview						
			6	2						

257.73

57.95